

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
COAL INDIA LIMITED
(A Govt. of India Enterprise)
कोल भवन "COAL BHAWAN"
Premise No. 04, MAR, Plot No. AF-III
Action Area-1A, Newtown, Rajarhat
KOLKATA-700156 (WB)



एक महारत्न कंपनी
A Maharatna Company

POLICY CELL
CIN: L23109WB1973GOI028844
E-Mail: policycell.cil@coalindia.in
Tel: 033-7110 4271
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

Ref No: CIL/C5A (PC)/2024/CPRMSE/1234

Date: 29.07.2024

Office Memorandum

Subject: Modification in Clause 6.2.1.(A).(1) of CPRMSE.

In reference to clause 6.2.1 regarding clarification w.r.t reimbursement of hospitalization charges to UNDECLARED NOMINEE under CPRMSE wherein both the beneficiary has expired, please note the following modification:

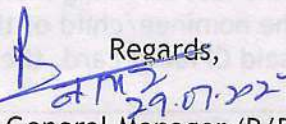
In cases where the claim for reimbursement of hospitalization bills of a deceased member (who was the last surviving member of a particular CPRMSE Card) is received from a person claiming to be the nominee/child of the deceased member, but there is NO registered/declared nominee in the said CPRMSE card, the matter is to be dealt with as per the following norms:

Clause No.	Existing Provision	Modified Provision
Clause 6.2.1 (A)	<p>For Undeclared Nominee:</p> <p>The last IPD bill of the deceased beneficiary (who was the last surviving member of the said CPRMSE Card) may be reimbursed to the claiming person (i.e., the undeclared nominee) upon submission of the following documents:</p> <ol style="list-style-type: none">1. Affidavit before a first-class judicial magistrate mentioning that the claimant is one of the children/legal heir of the deceased employee/spouse. The affidavit should also contain the list of legal heirs of the deceased employee/spouse.2. Surrender the original CPRMSE Card.3. Death Certificate of the expired member of CPRMSE4. Indemnity Bond to indemnify CIL against any future liability.5. ID Proof- Aadhaar & PAN Card of the claimant6. Bank A/c Details of the claimant	<p>For Undeclared Nominee:</p> <p>The last IPD bill of the deceased beneficiary (who was the last surviving member of the said CPRMSE Card) may be reimbursed to the claiming person (i.e., the undeclared nominee) upon submission of the following documents:</p> <ol style="list-style-type: none">1. (i) A notarized affidavit mentioning that the claimant is one of the children/legal heirs of the deceased employee/spouse. The affidavit should also contain the list of legal heirs of the deceased employee/spouse.(ii) The claimant may also be asked to produce a No Objection Certificate (NOC) from the other legal heirs.(iii) In case of disputed matters, if required, a succession certificate or any

[Signature]
29.07.2024

	<p>Note: If the candidate is unable to submit any of the aforementioned documents, their claim shall not be entertained.</p> <p>Also, domiciliary charges will be paid to the claiming (undeclared) nominee on a pro-rata basis till the date of death of the member. If any additional domiciliary charges are paid (due to no information in the dealing departments), the same shall be adjusted with the hospitalization bill, and the final amount will be disbursed to the nominee.</p>	<p>order/declaration from a court may also be sought.</p> <p>All other conditions of the clause 6.2.1. (A) remains unchanged.</p>
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This is for your kind information and necessary compliance please.

Regards,

 Dy. General Manager (P/PC),
 CIL HQ

Distribution list :

- i. D(T)/ D(M)/ D (P&IR)/ D(F), CIL
- ii. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
- iii. D(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
- iv. D(T/CRD), CMPDIL
- v. CMS/HoD(Medical), CIL/BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
- vi. ED (Co-ordination), CIL
- vii. GM, NEC
- viii. GM/HoD (Personnel) CIL/BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- ix. TS to D(P&IR), CIL/BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- x. HoD, CIL New Delhi Office
- xi. Mgr.(P/PC), CIL - for updation in HR Manual

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संदर्भ सं: सीआईएल/सी5ए (पीसी)/2024/सीपीआरएमएसई/1234

दिनांक: 29.07.2024

कार्यालय ज्ञापन

विषय: सीपीआरएमएसई के खंड 6.2.1.(क) . (1) में संशोधन।

खंड 6.2.1 के संदर्भ में सीपीआरएमएसई के अधीन जहां दोनों लाभार्थी की मृत्यु हो चुकी हो, अघोषित नामांकित व्यक्ति को अस्पताल में भर्ती शुल्क की प्रतिपूर्ति पर स्पष्टीकरण के संबंध में कृपया निम्नलिखित संशोधन पर ध्यान दें:

ऐसे मामलों में जहां किसी मृतक सदस्य (जो किसी विशेष सीपीआरएमएसई कार्ड का अंतिम जीवित सदस्य था) के अस्पताल में भर्ती होने के बिलों की प्रतिपूर्ति का दावा मृतक सदस्य का नामिती/बच्चा होने का दावा करने वाले व्यक्ति से प्राप्त होता है, लेकिन उक्त सीपीआरएमएसई कार्ड में कोई पंजीकृत/घोषित नामिती नहीं है, तो मामले को निम्नलिखित मानदंडों के अनुसार निपटाया जाएगा:

खण्ड सं.	मौजूदा प्रावधान	संशोधित प्रावधान
खंड 6.2.1 (क)	<p>अघोषित नामिती के लिए:</p> <p>मृत लाभार्थी (जो उक्त सीपीआरएमएसई कार्ड का अंतिम जीवित सदस्य था) के अंतिम आईपीडी बिल की प्रतिपूर्ति दावा करने वाले व्यक्ति (अर्थात, अघोषित नामांकित व्यक्ति) के द्वारा निम्नलिखित दस्तावेज जमा करने पर की जा सकती है:</p> <ol style="list-style-type: none">1. प्रथम श्रेणी न्यायिक मजिस्ट्रेट के समक्ष शपथ पत्र जिसमें यह उल्लेख हो कि दावेदार मृत कर्मचारी/उनके जीवनसाथी के बच्चों/कानूनी उत्तराधिकारियों में से एक है। शपथ पत्र में मृत कर्मचारी/ उसके जीवनसाथी के कानूनी उत्तराधिकारियों की सूची भी शामिल होनी चाहिए।2. मूल सीपीआरएमएसई कार्ड जमा करना।3. सीपीआरएमएसई के मृत सदस्य का मृत्यु प्रमाण पत्र4. क्षतिपूर्ति बांड - सीआईएल को भावी देयता से बचाने के लिए क्षतिपूर्ति बांड।	<p>अघोषित नामिती के लिए:</p> <p>मृत लाभार्थी (जो उक्त सीपीआरएमएसई कार्ड का अंतिम जीवित सदस्य था) के अंतिम आईपीडी बिल की प्रतिपूर्ति दावा करने वाले व्यक्ति (अर्थात, अघोषित नामांकित व्यक्ति) के द्वारा निम्नलिखित दस्तावेज जमा करने पर की जा सकती है:</p> <ol style="list-style-type: none">1. (i) एक नोटरीकृत शपथ पत्र जिसमें उल्लेख हो कि दावेदार मृत कर्मचारी/ उनके जीवनसाथी के बच्चों/ कानूनी उत्तराधिकारियों में से एक है। शपथ पत्र में मृत कर्मचारी/ उनके जीवनसाथी के कानूनी उत्तराधिकारियों की सूची भी शामिल होनी चाहिए।(ii) दावेदार से अन्य कानूनी उत्तराधिकारियों से अनापत्ति प्रमाण-

नाय 2
29.07.2024

	<p>5. आईडी प्रमाण- दावेदार का आधार और पैन कार्ड</p> <p>6. दावेदार के बैंक खाते का विवरण</p> <p>नोट: यदि दावेदार उपरोक्त कोई भी दस्तावेज जमा करने में असमर्थ है, तो उनके दावे पर विचार नहीं किया जाएगा। इसके साथ ही, सदस्य की मृत्यु की तिथि तक आनुपातिक आधार पर दावा करने वाले (अघोषित) नामांकित व्यक्ति को अधिवास शुल्क का भुगतान किया जाएगा। यदि कोई अतिरिक्त अधिवास शुल्क का भुगतान किया गया है (संबंधित विभागों में कोई जानकारी न होने के कारण), तो उसे अस्पताल के बिल के साथ समायोजित किया जाएगा, तथा अंतिम राशि नामित व्यक्ति को भुगतान की जाएगी।</p>	<p>पत्र (एनओसी) प्रस्तुत करने के लिए भी कहा जा सकता है।</p> <p>(iii) विवादित मामलों में, यदि आवश्यक हो, तो उत्तराधिकार प्रमाण पत्र या न्यायालय से कोई आदेश/घोषणा भी मांगी जा सकती है।</p> <p>खंड 6.2.1. (क) की अन्य सभी शर्तें अपरिवर्तित रहेंगी।</p>
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यह सभी संबंधितों के लिए सूचनार्थ एवं अनुपालनार्थ।

भवदीय,

नायक
29.07.2024
(राजेश वी. नायर)

नयक
उप महाप्रबंधक (का./नीति सेल)
सीआईएल, मुख्यालय कोलकाता

वितरण सूची:

- निदेशक (तकनीकी) / निदेशक (विपणन) / निदेशक (का एवं औ.सं.) / निदेशक (वित्त), सीआईएल
- निदेशक (का एवं औ.सं.), बीसीसीएल/सीसीएल/ईसीएल/एमसीएल/एनसीएल/एसईसीएल/डब्ल्यूसीएल
- निदेशक (तकनीकी/सीआरडी), सीएमपीडीआईएल
- सीएमएस/विभागाध्यक्ष (चिकित्सा), सीआईएल/बीसीसीएल/सीसीएल/ईसीएल/एमसीएल/एनसीएल/एसईसीएल/डब्ल्यूसीएल
- कार्यकारी निदेशक (समन्वय), सीआईएल
- महाप्रबंधक, एनईसी
- महाप्रबंधक/एचओडी (कार्मिक) सीआईएल/बीसीसीएल/सीसीएल/सीएमपीडीआईएल/ईसीएल/एमसीएल/एनसीएल/एसईसीएल/डब्ल्यूसीएल
- तकनीकी सचिव, निदेशक (का एवं औ.सं.) सीआईएल/बीसीसीएल/सीसीएल/सीएमपीडीआईएल/ईसीएल/एमसीएल/एनसीएल/एसईसीएल/डब्ल्यूसीएल
- विभागाध्यक्ष, सीआईएल नई दिल्ली कार्यालय
- प्रबंधक (कार्मिक /पॉलिसी सेल), सीआईएल - मानव संसाधन मैनुअल में अद्यतनीकरण हेतु

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

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Website: www.coalindia.in

Ref No. CIL/C5A (PC)/CPRMSE/ 1161

दिनांक: 15.02.2024

To,

The General Manager/HoD (Pers./EE/Welfare)

CIL/NCL/WCL/BCCL/ECL/MCL/SECL/CCL/CMPDIL/NEC

Subject: Clarification under CPRMSE Scheme.

Sir/Madam,

The Clarification issued under CPRMSE Scheme is as follows:

(1) Treatment undertaken in any Government Hospitals, in any city is admissible, even if empanelled hospitals already covered under the scheme exists in the city.

(2) Deletion of second line of clause 4.0.e., which is no longer relevant. At present there is no concept of single membership with half coverage. Minimum membership amount for single and couple membership is Rs.40,000/- and the coverage amount in both cases is the full coverage amount (ie. Rs.25,00,000/-).

This is for your kind information please.

15.02.24

15.02.2024

Rajesh V.Nair

Dy. General Manager(P/PC)

P.T.O.

Copy to:

TS to D(P&IR)/D(F), CIL/BCCL/CCL/CMPDIL/ECL/MCL/NCL/NEC/SECL/WCL

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संदर्भ स : सीआईएल/सी5ए(पीसी)/सीपीआरएमएसई/ 1161

दिनांक: 15.02.2024

सेवा मे,

महाप्रबंधक/विभागाध्यक्ष (कार्मिक/ईई/कल्याण)

सीआईएल/एनसीएल/डब्ल्यूसीएल/बीसीसीएल/ईसीएल/एमसीएल/एसईसीएल/सीसीएल/सीएमपीडीआईएल/एनईसी

विषय: सीपीआरएमएसई योजना के अंतर्गत स्पष्टीकरण।

महोदय/महोदया,

सीपीआरएमएसई योजना के अंतर्गत जारी स्पष्टीकरण निम्नवत है:

(1) किसी शहर के किसी भी सरकारी अस्पताल में किया जाने वाला इलाज स्वीकार्य होगा, भले ही योजना के अंतर्गत पहले से ही पैनलबद्ध अस्पताल शहर में मौजूद हों।

(2) खंड 4.0.ई. की दूसरी पंक्ति का विलोपन, जो अब प्रासंगिक नहीं है। वर्तमान में आधी कवरेज वाली एकल सदस्यता की कोई अवधारणा नहीं है। एकल और युगल सदस्यता के लिए न्यूनतम सदस्यता राशि 40,000/- रुपये है और दोनों मामलों में कवरेज राशि, पूर्ण कवरेज राशि (अर्थात् 25,00,000/- रुपये) है।

आप सभी के लिए सूचनार्थ।

नाथ 2
15.02.2024

राजेश वी.नायर
उप. महाप्रबंधक (का./ नीति)

P.T.D.

प्रतिलिपि:

निदेशक (कार्मिक/वित्त) के तकनीकी सचिव-

सीआईएल/एनसीएल/डब्ल्यूसीएल/बीसीसीएल/ईसीएल/एमसीएल/एसईसीएल/सीसीएल/सीएमपीडीआईएल/एनईसी

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संदर्भ सं: CIL/C5A (PC)/CPRMSE/ 1155

दिनांक: 06.02.2024

सेवा मे,

महाप्रबंधक (कार्मिक/अधिकारी स्थापना/कल्याण)

सीआईएल/एनसीएल/डबल्यूसीएल/बीसीसीएल/ईसीएल/एमसीएल/एसईसीएल/सीसीएल/सीएमपीडीआईएल/एनईसी

विषय : सीपीआरएमएसई स्कीम के अंतर्गत स्पष्टीकरण

Subject: Clarification under CPRMSE Scheme.

महोदय/महोदया,

सीपीआरएमएसई योजना के अधीन जारी स्पष्टीकरण निम्नवत है:

The Clarification issued under CPRMSE Scheme is as follows:

खंड 2.1(iii) के अंतर्गत स्पष्टीकरण- वे अधिकारी जिनके विरुद्ध सेवानिवृत्ति के समय मुख्य (Major) दंडात्मक अनुशासनात्मक कार्यवाही लंबित है, उन्हें सेवानिवृत्ति की तिथि से पहले पूर्वव्यापी प्रभाव से अनिवार्य सेवानिवृत्ति, डीमड बर्खास्तगी तथा निष्कासन के अतिरिक्त, अन्य दंड आदेश जारी होने की तिथि से, वे सीपीआरएमएसई लाभ के लिए पात्र होंगे।

CLARIFICATION Under Clause 2.1(iii) - An executive against whom major penalty disciplinary proceedings are pending at time of retirement, will be eligible for CPRMSE Benefit, from the date of issuance of penalty order, if any penalty other than compulsory retirement, deemed dismissal and removal is imposed with deemed retrospective effect before the date of superannuation.

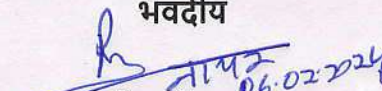
सीपीआरएमएसई के अंतर्गत मशीन/डिवाइस की प्रतिपूर्ति के संबंध में खंड 3.2.3 के अंतर्गत स्पष्टीकरण:- ऐसी सभी मदें जो सीजीएचएस नियमों के तहत प्रतिपूर्ति के लिए पात्र है वे सेवानिवृत्त अधिकारियों (सीपीआरएमएसई) पर भी लागू होगी।

CLARIFICATION under Clause 3.2.3 regarding Reimbursement of Machine/ Device under CPRMSE: - All items eligible for reimbursement under CGHS rules are also applicable to retired executives (CPRMSE).

आप सभी के लिए सूचनार्थ।

This is for your kind information please.

भवदीय


(राजेश वी. नायर)
उप मप्र./विभागाध्यक्ष (का./नीति)

ई मेल के-माध्यम से वितरण:

TS to D(P&IR)/D(F), CIL/BCCL/CCL/CMPDIL/ECL/MCL/NCL/NEC/SECL/WCL

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
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KOLKATA-700156 (WB)



एक महारत्न कंपनी
A Maharatna Company

POLICY CELL
CIN: L23109WB1973GOI028844
E-Mail: policycell.cil@coalindia.in
Tel: 033-7110 4271
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/CPRMSE/1101

दिनांक: 30.08.2023

कार्यालय ज्ञापन

विषय: Minor modifications/changes in CPRMSE.

सीएफडी ने 16.08.2023 को आयोजित अपनी 316वीं बैठक में मद सं. 316.03 के तहत सीपीआरएमएसई में निम्नलिखित मामूली संशोधनों/परिवर्तनों को मंजूरी दी है जो इस प्रकार हैं:

CFDs in its 316th meeting held on 16.08.2023 vide ITEM No. 316.03 has approved the following minor modifications/changes in CPRMSE which are as follows:

क्रम सं. Sl.No.	खण्ड सं. Clause No.	मौजूदा प्रावधान / Existing Provision	मामूली संशोधन / Minor Modification
1	3.2.1 a(ii)	<p>आपातकालीन स्थिति जैसे दिल का दौरा, दुर्घटना आदि में <u>यदि</u> किसी विशेष कस्बे या शहर में सूचीबद्ध (इम्पैनल्ड) अस्पतालों की अनुपलब्धता के कारण, कोई सेवानिवृत्त अधिकारी और/या पति/पत्नी उपरोक्त 3.2.1 (ए) (i) में उल्लिखित के अलावा अन्य अस्पतालों/नर्सिंग होम में चिकित्सा उपचार कराते हैं, तो प्रतिपूर्ति सीजीएस दर के अनुसार स्वीकार्य होगी।</p> <p>In case of emergency, like Heart attack, accidents, etc., if due to non-availability of empanelled hospitals in a particular town or city, any retired Executive and/ or spouse undertake medical treatment in hospitals/ nursing homes other than mentioned in 3.2.1 (a) (i) above, the reimbursement will be admissible as per the CGHS rate.</p>	<p>आपातकालीन स्थितियों (जैसे दिल का दौरा, दुर्घटना आदि) में <u>या</u> किसी विशेष कस्बे या शहर में सूचीबद्ध (इम्पैनल्ड) अस्पतालों की अनुपलब्धता के कारण, यदि कोई सेवानिवृत्त अधिकारी और/या पति या पत्नी उपरोक्त 3.2.1 (ए)(i) में उल्लिखित के अलावा अन्य अस्पतालों/नर्सिंग होम में चिकित्सा उपचार कराते हैं तो प्रतिपूर्ति सीजीएस दर के अनुसार स्वीकार्य होगी।</p> <p>In case of emergency cases (like Heart attack, accidents, etc.,) or due to non-availability of empanelled hospitals in a particular town or city, if any retired Executive and/ or spouse undertake medical treatment in hospitals/ nursing homes other than mentioned in 3.2.1 (a)(i) above, the reimbursement will be admissible as per the CGHS rate.</p>

[Signature]
30.08.2023


2	3.2.1(d)iii	<p>गुर्दे संबंधी रोग: इसमें (1) इनडोर अर्थात अस्पताल में (2) डे केयर (3) घर पर लिया गया पेरिटोनियल डायलिसिस जिसमें सीएपीडी (कंटीन्यूअस एंबुलेटरी पेरिटोनियल डायलिसिस) शामिल होगा, बशर्ते लागत डे केयर या इनडोर में लिए गए डायलिसिस की लागत से अधिक न हो। भुगतान वास्तविक आधार पर या सीजीएचएस अनुमोदित दर के आधार पर, जो भी कम हो, किया जाएगा। अंग विफलता में प्रत्यारोपण तथा फॉलो-अप आउटडोर उपचार भी शामिल होगा।</p> <p>Renal Disease: This will include Peritoneal Dialysis including CAPD (Continuous Ambulatory Peritoneal Dialysis) taken at (1) Indoor i.e., hospital (2) Day Care (3) At home provided the cost does not exceed the cost of dialysis taken at Day Care or Indoor. Payment may be made on actual basis or on the basis of CGHS approved rate whichever is less. Organ failure inclusive of transplant and follow up outdoor treatment will also be included</p>	<p>गुर्दे संबंधी रोग: इसमें (1) इनडोर यानी अस्पताल में (2) डे केयर (3) घर पर लिया गया <u>हेमोडायलिसिस</u>, पेरिटोनियल डायलिसिस जिसमें सीएपीडी (कंटीन्यूअस एंबुलेटरी पेरिटोनियल डायलिसिस) शामिल होगा, बशर्ते लागत डे केयर या इनडोर में लिए गए डायलिसिस की लागत से अधिक न हो। भुगतान वास्तविक आधार पर या सीजीएचएस द्वारा अनुमोदित दर, जो भी कम हो, के आधार पर किया जाएगा। अंग विफलता में प्रत्यारोपण तथा फॉलो-अप आउटडोर उपचार भी शामिल होगा।</p> <p>Renal Disease: This will include <u>HAEMODIALYSIS</u>, Peritoneal Dialysis including CAPD (Continuous Ambulatory Peritoneal Dialysis) taken at (1) Indoor i.e., hospital (2) Day Care (3) At home provided the cost does not exceed the cost of dialysis taken at Day Care or Indoor. Payment may be made on actual basis or on the basis of CGHS approved rate whichever is less. Organ failure inclusive of transplant and follow up outdoor treatment will also be included</p>
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3. खण्ड 3.2.1(घ) (v) एवं (vi) में संशोधन: उपचार की लागत जो बिना किसी सीमा के प्रतिपूर्ति योग्य है (सीजीएचएस दरों पर), इसमें एड्स एवं एडिसन रोग तथा एड्रेनल हिस्टोप्लास्मोसिस जैसी बीमारियों के लिए फॉलो-अप/रखरखाव थेरेपी में होने वाली लागत शामिल होगी।

Modification in clause 3.2.1(d)(v) & (vi): The Cost of treatment which is reimbursable without limit (at CGHS rates), will include the cost incurred in Follow-up / Maintenance Therapy for the diseases AIDS and Addison's disease & Adrenal histoplasmosis


3008-2023

वर्तमान खण्ड सं. Present Clause No.	मौजूदा खंड / Existing Clause	संशोधित खंड संख्या/Modified Clause No.	आंशिक संशोधन /Minor Modification
3.2.1. (c) Second Para	<p>सूचीबद्ध अस्पताल/पीएसयू अस्पताल/अन्य पीएसयू सूचीबद्ध अस्पताल/ईएसआई अस्पताल/एनएबीएच मान्यता प्राप्त अस्पताल/नगर निगम के तहत अस्पताल सहित सरकारी अस्पताल या सीजीएचएस/ कंपनी के अस्पताल (सीआईएल/ अनुषंगी कंपनी का अपना अस्पताल, जैसा भी मामला हो) द्वारा सूचीबद्ध अस्पताल/ नैदानिक केंद्र की ओपीडी में इलाज के खर्च को भी मान्य किया जाएगा तथा इसे ₹25 लाख की अधिकतम लागू सीमा के विरुद्ध समायोजित किया जाएगा।</p> <p>Cost of treatment in OPD of empaneled hospitals/ PSU hospitals/ other PSUs empaneled Hospital/ ESI Hospital/ NABH accredited Hospital/ Government hospital including hospital under Municipal Corporation or Hospital/ Diagnostic Centers empaneled by CGHS/ Company's hospital (CIL/ Subsidiary's own hospital, as the case may be) would also be permitted and the same will be adjusted against the maximum applicable limit of ₹25 lakhs.</p>	3.2.1.(ग 2)/ 3.2.1.(c2)	<p><u>ओपीडी उपचार:-</u></p> <p>सूचीबद्ध अस्पताल/पीएसयू अस्पताल/अन्य पीएसयू सूचीबद्ध अस्पताल/ईएसआई अस्पताल/ एनएबीएच मान्यता प्राप्त अस्पताल /नगर निगम के तहत अस्पताल सहित सरकारी अस्पताल या सीजीएचएस/कंपनी के अस्पताल (सीआईएल/अनुषंगी कंपनी का अपना अस्पताल, जैसा भी मामला हो) द्वारा सूचीबद्ध अस्पताल /नैदानिक केंद्र की ओपीडी में इलाज के खर्च को भी मान्य किया जाएगा तथा इसे ₹25 लाख की अधिकतम लागू सीमा के विरुद्ध समायोजित किया जाएगा।</p> <p><u>OPD Treatment: -</u></p> <p>Cost of treatment in OPD of empaneled hospitals/ PSU hospitals/ other PSUs empaneled Hospital/ ESI Hospital/ NABH accredited Hospital/ Government hospital including hospital under Municipal Corporation or Hospital/ Diagnostic Centers empaneled by CGHS/ Company's hospital (CIL/ Subsidiary's own hospital, as the case may be) would also be permitted and the same will be adjusted against the maximum applicable limit of ₹25 lakhs.</p>
3.2.2.	<p><u>बाह्यरोगी/घरेलू उपचार: -- सभी</u> सेवानिवृत्त अधिकारियों के लिए, पति-पत्नी/एकल सदस्यता के लिए उनकी सेवानिवृत्ति की तारीख को ध्यान में रखे बिना, बाह्य</p>	3.2.2.	<p><u>घरेलू उपचार:-</u></p> <p>सभी सेवानिवृत्त अधिकारियों के लिए, पति-पत्नी /एकल सदस्यता के लिए उनकी सेवानिवृत्ति की तारीख को ध्यान में रखे बिना, घरेलू उपचार के लिए प्रति</p>


 नाप 2
 30.08.2023

रोगी/घरेलू उपचार के लिए प्रति वर्ष देय राशि ₹36000/- (छत्तीस हजार रुपये) होगी। Outpatient/Domiciliary Treatment: -- The amount payable per year for Outpatient/ Domiciliary treatment would be ₹36000/- (Rupees Thirty-six thousand) for all the retired Executives irrespective of their date of retirement for couple/ single membership	वर्ष देय राशि ₹36000/- (छत्तीस हजार रुपये) होगी। Domiciliary Treatment: - The amount payable per year for Domiciliary treatment would be ₹36000/- (Rupees Thirty-six thousand) for all the retired Executives irrespective of their date of retirement for couple/ single membership
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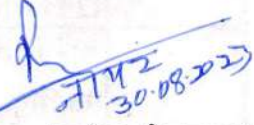
Clause No.	Existing Provision	Minor Modification
7.2	कंपनी योजना को आंशिक या पूर्ण रूप से संशोधित करने, परिवर्तित करने या बंद करने का अधिकार सुरक्षित रखती है। अध्यक्ष, सीआईएल और/या निदेशक (का. एवं औ.सं.), सीआईएल सेवानिवृत्ति पश्चात प्राप्त सुविधा की अंशदायी योजना में आंशिक प्रकृति की किसी भी छूट को संशोधित करने, परिवर्तित करने या अनुमति देने के लिए अधिकृत है। The company reserves the right to amend, modify or discontinue the scheme, in part or full. Further Chairman, CIL and/or Director (P&IR), CIL is authorized to amend, modify and approve any relaxation of minor nature in the Contributory Scheme of post retirement facility.	कंपनी योजना को आंशिक या पूर्ण रूप से संशोधित करने, परिवर्तित करने या बंद करने का अधिकार सुरक्षित रखती है। निदेशक (का. एवं औ.सं.), सीआईएल सेवानिवृत्ति पश्चात प्राप्त सुविधा की अंशदायी योजना में आंशिक प्रकृति की किसी भी छूट को संशोधित करने, परिवर्तित करने या अनुमति देने के लिए अधिकृत है। The company reserves the right to amend, modify or discontinue the scheme, in part or full. Further Director (P&IR), CIL is authorized to amend, modify and approve any relaxation of minor nature in the Contributory Scheme of post retirement facility.

इसे सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है।

This issues with the approval of the competent authority.

यह सभी संबंधितों के लिए सूचनार्थ एवं अनुपालनार्थ है।

This is for information and compliance by all concerned.


(राजेश वी. नायर)

उप मप्र./ विभागाध्यक्ष (का./नीति)

ई-मेल के माध्यम से वितरण:

- i. डी(टी)/डी(एम)/डी (का. एवं औ.सं.)/डी(एफ), सीआईएल
- ii. सीएमडी, बीसीसीएल/सीसीएल/सीएमपीडीआईएल/ईसीएल/एमसी एल/एनसीएल/एसईसीएल/डब्ल्यूसीएल
- iii. सीवीओ, सीआईएल
- iv. डी(पी), बीसीसीएल/सीसीएल/ईसीएल/एमसीएल/एनसीएल/एसईसीएल/डब्ल्यूसीएल
- v. डी(एफ), बीसीसीएल/सीसीएल/ईसीएल/एमसीएल/एनसीएल/एसईसीएल/डब्ल्यूसीएल
- vi. डी(टी/सीआरडी), सीएमपीडीआईएल
- vii. ईडी (समन्वय), सीआईएल
- viii. कंपनी सचिव, सीआईएल
- ix. जीएम, एनईसी
- x. सीएमएस/एचओडी(मेडिकल)सीआईएल/बीसीसीएल/सीसीएल/सीएमपीडीआईएल/ईसीएल/एमसीएल/एनसीएल / एसईसीएल / डब्ल्यूसीएल
- xi. जीएम/एचओडी(कार्मिक/कल्याण)सीआईएल/बीसीसीएल/सीसीएल/सीएमपीडीआईएल/ईसीएल/एमसीएल/एन सीएल/एसईसीएल /डब्ल्यूसीएल

कोल इण्डिया लिमिटेड
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(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/CPRMSE/1077

दिनांक: 28.06.2023

कार्यालय ज्ञापन

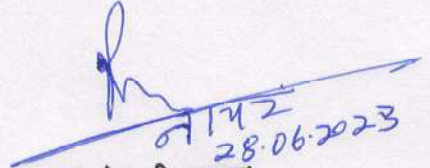
विषय: Amendment of Clause 6.3(i) - "Other conditions" of Contributory Post Retirement Medicare Scheme for Executives of CIL & its Subsidiaries.

CIL Board in its 453rd meeting held on 20.06.2023 has approved the following amendment under ITEM No. 453:4(J)-4.10 regarding Clause 6.3(i) - "Other Conditions" of CPRMSE.

Clause No.	Existing Provision	As Amended
6.3.(i)	Venereal disease, <i>psychiatric treatment</i> , intentional self injury, intemperance or the use of intoxicating drugs or liquor or/and injury, disease or illness directly or indirectly attributable to one or more of these causes.	Venereal disease, intentional self injury, intemperance or the use of intoxicating drugs or liquor or/and injury, disease or illness directly or indirectly attributable to one or more of these causes.

This issues with the approval of the competent authority.

This is for information and compliance by all concerned.


28.06.2023
(राजेश वी. नायर)

उप मप्र./विभाग्यध्यक्ष (का./नीति)

ई-मेल के माध्यम से वितरण:

- D(T)/ D(M)/ D (P&IR)/ D(F), CIL
- CMD, BCCL/ CCL/ CMPDIL/ ECL/ MC L/ NCL/ SECL/ WCL
- CVO, CIL
- D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
- D(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
- D(T/CRD), CMPDIL
- ED (Co-ordination), CIL
- Company Secretary, CIL
- GM, NEC
- GM(ERP), CIL/GM(Systems), CIL
- CMS/HoD (Medical)- CIL/BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- GM/HoD (Personnel/EE/Welfare) CIL/BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- GM/HoD (Finance) CIL/BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- TS to D(P&IR), CIL/BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- HoD, CIL New Delhi Office
- Mgr.(P/PC), CIL – for updation in HR Manual

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एक महारत्न कंपनी
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संदर्भ सं: CIL/C5A (PC)/CPRMSE/1025

दिनांक: 17.02.2023

कार्यालय ज्ञापन

विषय: Amendment in CPRMSE- Inclusion of Divyang Child(ren)

CIL Board in its 448TH meeting held on 04.01.2023 at ITEM no. 448.4(O) has approved the following amendment with respect to inclusion of fully financially dependent Divyang children as beneficiary under Contributory Post Retirement Medicare Scheme for Executives (CPRMSE) for implementation with immediate effect:


- To provide Medicare to the retired executives alongwith their spouses and fully financially dependent Divyang Child(ren) irrespective of age, who are suffering from not less than 40% of any disability.
- The maximum amount reimbursable during the entire life of the dependent Divyang Child would be Rs. 2.5 Lakh.
- In case of critical diseases (ref. to clause 3.2.1(d)), as defined under the CPRMSE scheme, the benefit of reimbursement/payment of treatment cost without any limit, subject to CGHS rates, as is applicable to member and spouse, is also to be extended to the fully dependent divyang children.
- No additional domiciliary payment for Divyang Child will be paid. Existing system to be continued.

Note 1: The membership benefits under the scheme will be extended to the existing beneficiaries of CPRMSE having fully financially dependent Divyang Child (if any). However, the validity of the membership for financial purpose shall be prospective and reckoned from the date of issuance of Medical card in respect of Divyang Child(ren).

Note 2: The modalities alongwith application form for Divyang Child is attached.

This issues with the approval of the competent authority.

This is for information and compliance by all concerned.


नियमित
17.02.2023
(राजेश वी. नायर)

उप मप्र./विभाग्यध्यक्ष (का./नीति)

ई-मेल के माध्यम से वितरण:

- i. D(T)/ D(M)/ D (P&IR)/ D(F), CIL
- ii. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MC L/ NCL/ SECL/ WCL
- iii. CVO, CIL
- iv. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
- v. D(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
- vi. D(T/CRD), CMPDIL
- vii. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- viii. ED (Co-ordination), CIL
- ix. ED, CD/ICT/FIN./PERS/MEDICAL
- x. Company Secretary, CIL
- xi. GM, NEC
- xii. GM(ERP),CIL/GM(Systems),CIL
- xiii. CMS/HoD (Medical)- CIL/BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- xiv. GM/HoD (Personnel/EE/Welfare) CIL/BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- xv. GM/HoD (Finance) CIL/BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- xvi. TS to D(P&IR)/D(F), CIL/BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- xvii. HoD, CIL New Delhi Office
- xviii. Mgr.(P/PC), CIL – for updation in HR Manual.


17-02-23

COAL INDIA LIMITED (A Maharatna Company) Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 Website: www.coalindia.in	   आज़ादी का अमृत महोत्सव	कोल इंडिया लिमिटेड (एक महारत्न कंपनी) कोल भवन परिसर सं.- 04 MAR, प्लॉट सं.- AF-III, एक्शन एरिया -1A, न्यूटाउन, राजरहाट, कोलकाता-700156 वेब: www.coalindia.in
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MODALITIES FOR INCLUSION OF FULLY FINANCIALLY DEPENDENT DIVYANG CHILD(REN) UNDER CPRMSE

1. APPLICATION FOR MEMBERSHIP:

- a. **For New Members:** An eligible Executive (as per clause no:02 of the CPRMSE policy), who has FULLY FINANCIALLY dependent Divyang Child(ren) suffering from not less than 40% of any disability, can include such child(ren) as a beneficiary under CPRMS-E. For membership of self, spouse, and Divyang Child(ren), he/she shall have to approach the establishment from where (s)he is going to separate/retire.
- b. **For Existing Members:** If an existing member of CPRMS-E wishes to include his/her FULLY FINANCIALLY dependent Divyang Child(ren) as an additional beneficiary under the existing CPRMS-E Card, for membership of self and/or spouse and such Divyang Child(ren) (as the case may be), (s)he shall have to approach the establishment from where he/she is availing the post-retirement medical benefits at present.

Beneficiaries who retired/separated from one establishment and have been availing benefit under CPRMSE from another establishment, shall also approach the establishment from where he/she is availing the benefit at present.

Example: If Person A retired from ECL and has been availing CPRMSE benefits from CIL; in this case Person A shall apply for the membership of his/her Divyang Child(ren) to CIL.

- c. **Old cases** wherein CPRMSE Card was disabled/cancelled/discontinued, shall not be reopened for Divyang membership

2. DOCUMENTS (HARD COPIES) TO BE SUBMITTED FOR MEMBERSHIP OF DIVYANG DEPENDENT CHILD(REN)


- a. Application Form-cum-Medical Card for FULLY FINANCIALLY DEPENDENT Divyang Child(ren) under CPRMS-E (Form-B sample attached) – 02 Copies (HARD COPY to be submitted; soft copy or documents via email or speed post SHALL NOT be accepted)
- b. Photocopy of PS-3/ MAR Declaration /Family Details or any other official documents wherein the name of the fully financially dependent Divyang Child(ren) is mentioned as a family member of ex-executive-01 Copy
- c. Photocopy of Aadhaar and/ or PAN Card of the fully financially dependent Divyang Child(ren) -01 Copy each
- d. Photocopy of Aadhaar & PAN Card of the retired executive- 01 Copy each
- e. Photocopy of Disability Certificate issued by the authorized Signatory of competent notified Govt. Medical Authority- 01 Copy
- f. Photocopy of the Original Medical Card (For Existing Beneficiary) -01 Copy
- g. Undertaking in Affidavit form by member, stating that the Divyang child is fully financially dependent on him/her

Note:

- Please fill all the forms in BLOCK LETTERS either in BLUE OR BLACK PEN only.
- There **should not** be any OVERWRITING in the form, so before submitting please verify all the entered information for correctness.
- Details mentioned on documents should be CLEAR AND LEGIBLE.
- All the supporting documents mentioned above must be **duly self-attested**.
- **Original documents need to be produced for verification; when called.**
- **It will be the responsibility of the member/spouse to intimate the company, when/if the Divyang Child becomes financially independent for discontinuing coverage of that Divyang Child under CPRMSE.**

3. LIFE CERTIFICATE:

Life Certificate or Jeevan Pramaan Certificate/ Digital Life Certificate needs to be submitted w.r.t the fully financially dependent Divyang Child every year in the month of November.


 17-02-23



A Maharatna Company

COAL INDIA LIMITED (HQ), KOLKATA

FORM-B

MEDICAL CARD

Application Form-cum-Medical Card for dependent Divyang Child(ren) under CPRMS-E

Registration No:

Photograph of the Retired Executive		Photograph of the Divyang Child		Photograph of the Nominee	
DOB of Employee:		DOB of Divyang Child:		DOB of Nominee:	
1a.	Name of the Retired Executive with EIS No.				
1b.	CPRMSE Card No (For Existing Member)				
2a.	Name of Divyang Child				Age
2b.	PAN No		Aadhaar No		
2c.	Details of Disability				
2d.	Weather the aforementioned Divyang Child is fully financially dependent on the retired employee (tick one) <input type="checkbox"/> YES <input type="checkbox"/> NO				
3	Date of retirement of Executive				
4	Designation & Grade at the time of retirement				
5	Company from where Retired				
6	Company where Registered for Medical Benefits under the scheme				
7	Correspondence Address with PIN code				
8	Name of the Nominee with relationship				
9	Address of the Nominee				
10	Company opted for claiming reimbursement				
11	Mail-id & Contact No.				

DECLARATION

- I/we, the beneficiaries certify that the above details are true & correct. I/we, the beneficiaries agree to comply with the provision of the scheme. In case of any misuse, action against me / any of the beneficiaries may be taken as per the provisions of CPRMSE including suspension/cancellation of the Medical Card.
- It shall be the responsibility of the beneficiary to intimate the Company to discontinue the coverage of Divyang Child(ren) under CPRMSE, if/when such Divyang child(ren) becomes financially independent.

(Signature with Date of Retired Executive)

(Signature / LTI with Date of Divyang Child)

(Signature with Date of Nominee)

FOR OFFICE USE

Validity of the Card is subject to timely & yearly submission of the Life Certificate

Validity Period of the Card: From.....To.....

Signature of Issuing Authority with seal

Date of issue.....

[Handwritten Signature]
1702223

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

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एक महारत्न कंपनी

A Maharatna Company

PERSONNEL DIVISION

POLICY CELL

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संदर्भ सं: CIL/C5A (PC)/CPRMSE/2022/ 996

दिनांक: 20.12.2022

To,

The Director (P),

BCCL, CCL, ECL, MCL, NCL, SECL & WCL

The Director (T/CRD), CMPDIL

Subject: Clarification regarding Contributory Post Retirement Medicare Scheme for Executives of CIL & its Subsidiaries

Sir / Madam,

In reference to clause no. 2.1.(iii) of Contributory Post Retirement Medicare Scheme for Executives of CIL & its Subsidiaries, the Competent Authority has approved the following clarification:

An executive against whom disciplinary action is pending at time of retirement, and who on a later date is exonerated from the charges levelled against him, will be deemed to be eligible for benefits under CPRMSE with prospective effect that is with effect from the date he is exonerated of the charges levelled against him.

This is for kind information and compliance by all concerned.


(राजेश वी नायर)

उप महाप्रबंधक (का./ नीति)

ई-मेल के माध्यम से वितरण:

1. निदेशक (कार्मिक/ पी एंडआई आर) , सीआईएल
2. कार्यकारी निदेशक समन्वय/चिकित्सा/कार्मिक/वित्त
3. महाप्रबंधक/विभागाध्यक्ष (पी/ईई/कल्याणविभाग) बीसीसीएल/सीसीएल/सीएमपीडीआईएल/ईसीएल/एनसीएल/एमसीएल/ /एसईसीएल /डब्ल्यूसीएल/एनईसी//आईआईसीएम रांची

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संदर्भ सं: CIL/C5A (PC)/CPRMSE/2022/923

दिनांक: 01.06.2022

कार्यालय ज्ञापन

विषय: Clarification regarding reimbursement of rates for Deluxe rooms for the Retired Board level Executives and Executives of E-9 grade.

With reference to letter no. CIL/C5A(PC)/884 dated 07.03.2022 reimbursement of rates for deluxe rooms in respect of Non-empaneled hospitals was clarified, as given below:


- For treatment in non-empaneled hospitals, reimbursement to be limited to CGHS rates defined for highest category of rooms.

With reference to further clarification sought by Medical department with regard to above part, it is clarified as under:

"Clause 3.2.1(a) (i) & (ii) of Office order CIL/C5A(PC)/CPRMSE/835 dated 14.12.2021, treatment may be availed at non empaneled hospital under certain circumstances.

In such situations, all items including room rates, package charges and all individual charges which are listed in CGHS, ONLY, will be reimbursed at the highest CGHS rates available for that particular item or actuals, whichever is lower".

This clarification is issued with the approval of the competent authority.


नायड
01-06-2022
(राजेश वी नायर)
उप महाप्रबंधक (का./ नीति)

ई-मेल के माध्यम से वितरण:

1. चिकित्सा सेवा प्रमुख/मुख्य चिकित्सा पदाधिकारी/विभागाध्यक्ष (चिकित्सा सेवा)/ सीआईएल/ईसीएल/बीसीसीएल/एनसीएल/एमसीएल/सीएमपीडीआईएल/एनईसी/आईआईसीएम रांची
2. कार्यकारी निदेशक(समन्वय)/खनन एवं अध्यक्ष के तक. सचिव, सीआईएल
3. महाप्रबंधक/विभागाध्यक्ष(पी/ईई/कल्याणविभाग) सीआईएल / ईसीएल/ बीसीसीएल/ एनसीएल/ एमसीएल/ सीएमपीडीआईएल/एनईसी/आईआईसीएम रांची
4. निदेशक(पी एंड आई आर के तक. सचिव, सीआईएल

कोल इण्डिया लिमिटेड

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संदर्भ सं: CIL/C5A (PC)/ 884

दिनांक: 07.03.2022

सेवा में,

निदेशक (कार्मिक),

ईसीएल / बीसीसीएल / सीसीएल / एनसीएल / एमसीएल / एसईसीएल / डब्ल्यूसीएल,

निदेशक (टी/आरडी एवं टी), सीएमपीडीआई

विषय: Clarification regarding reimbursement of rates for Deluxe rooms for the Retired Board level Executives and Executives of E-9 grade.

महोदय,

This is being issued in reference to the clarification sought from Medical dept. on the captioned subject. As per CPRMSE, ref. clause 3.2.1(b) wherein it is mentioned that *-eligibility for indoor admission will be restricted in the Ward/ Cabin as per the following entitlement*

Sl. No	Entitlement	Grade
1	Deluxe Room	Retired Board level executive and executives of E9 grade
2	Individual Cabin	Retired Executives of E8 and E7 grade
3	Twin Sharing Cabin	Retired Executives E1 to E6 grade

As per CGHS (Central Government Health Scheme), rates exist for patients admitted in General Ward, Semi Private and Private Categories only. No rates exist for patients admitted in Deluxe room. The room rent (accommodation charges) on per day basis for different categories is as given below:

General ward: Rs. 1000 per day


Semi-private ward: Rs. 2000 per day

Private ward: Rs. 3000 per day

In view of the above, reimbursement of rates for Deluxe rooms for the entitled grade is clarified as under:

- For treatment in empaneled hospitals, reimbursement to be made limited to tariff of highest category of room available in the particular hospital.
- For treatment in non-empaneled hospitals, reimbursement to be limited to CGHS rates defined for highest category of rooms.

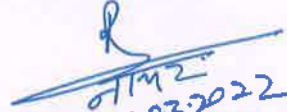
This clarification is being issued with the approval of the competent authority.


07.03.2022
भवदीय,
(राजेश वी. नायर)

विभागाध्यक्ष/उप महाप्रबंधक (का./नीति)

वितरण:

1. चिकित्सा सेवा प्रमुख /मुख्य चिकित्सा पदाधिकारी/विभागाध्यक्ष (चिकित्सा सेवा)
सीआईएल/ईसीएल/बीसीसीएल/सीसीएल/एनसीएल/डब्लूसीएल/एसईसीएल/एमसीएल/
सीएमपीडीआईएल/एनईसी/आईआईसीएम रांची
2. कार्यकारी निदेशक (समन्वय)/खनन एवं अध्यक्ष के तक. सचिव, सीआईएल
3. महाप्रबंधक/विभागाध्यक्ष(पी/ईई/कल्याणविभाग),सीआईएल/ईसीएल/बीसीसीएल/सीसीएल/एनसीएल
/डब्लूसीएल/एसईसीएल/एमसीएल/सीएमपीडीआईएल/एनईसी/आईआईसीएम,रांची
4. निदेशक (पी एंड आईआर) के तक. सचिव, सीआईएल


नाम
07-03-2022

कोल इण्डिया लिमिटेड
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संदर्भ सं: CIL/C5A (PC)/CPRMSE/835

दिनांक: 14.12.2021

कार्यालय ज्ञापन

विषय: Amendments in Contributory Post Retirement Medicare Scheme for Executives of CIL & its Subsidiaries (CPRMSE)

CIL Board in its 434th meeting held on 29.11.2021 approved the following amendments in Contributory Post Retirement Medicare Scheme for Executives (CPRMSE) for implementation with immediate effect:

Sl. No.	Existing provision	Amended provision
2.1	<p>The Scheme will apply to the following categories of separated Executives of Coal India Limited and its subsidiary companies:</p> <p>Executives, who separate from the company on account of retirement on attaining the age of superannuation or are separated by the company on Medical grounds or retirement under Executive Retirement before Superannuation Scheme or Voluntary Retirement Scheme formulated and made applicable from time to time.</p> <p>Membership under the scheme will not be extended to executives who resign from the services of CIL and its subsidiaries.</p> <p>The Board Level appointees, who are separated from the company after completion of the full tenure as per terms of appointment or before, are eligible to become member under the scheme. However, in case of leaving the company prior to completion of tenure, they are eligible to become member under the scheme after attaining age of superannuation and in case of death prior to superannuation, their spouse may become member, provided they do not get similar facilities either in individual capacity or as dependant in any other PSU. The Board level appointees are eligible for benefits irrespective of number of years of service put in, in the company.</p>	<p>Membership under the Scheme will not be extended to the following categories of both Board level & below Board level Executives:</p> <ol style="list-style-type: none"> Executives who have been dismissed/ removed/ compulsorily retired under CDA rules of the Company Executives who resign from the services of the Company Executives against whom major penalty disciplinary proceedings are pending at the time of retirement. Eligibility of such Executives will be considered based on the outcome of the said disciplinary proceedings. <p>Note: Membership under the Scheme for cases wherein both husband and wife is employed in CIL (either in Executive or non - Executive cadre) shall be governed under the Clause No. 2.6.</p>
2.4	In case any of the retired executive and or spouse is having Medi-claim/Medical Insurance Policy from any Insurance Company in individual	In case any of the retired Executive and/ or spouse is having Medi-claim/ Medical Insurance Policy from any Insurance Company in individual capacity for which he/

Cl. No.	Existing provision	Amended provision
	capacity for which he/she has to pay premium can continue the said policy for getting medical benefit.	she has to pay premium can continue the said policy for getting medical benefit. Part claim/ reimbursement for any spell of treatment is allowed from CIL HQ/ Subsidiary (as applicable) subject to submission of original bills.
2.6	<p><i>New provision</i></p> <p>Explanation:</p> <p><i>{Clarified vide letter No. CIL/ C5A(PC)/ CPRMSE/ 408 dated 09.04.2020}</i></p> <p>In case if both husband and wife are employees of the Company, then</p> <ol style="list-style-type: none"> 1. A One-time option would be allowed to such retired Executives whose spouse is still working to either avail medical facilities as spouse of working employee under MAR or CPRMSE till the working spouse is in service. 2. In case of availing medical facilities under MAR as dependent spouse, their coverage will automatically come under CPRMSE on retirement of working spouse. 	<p>If both husband and wife are employees of the Company then the retired Executive, under post-retirement medicare scheme shall avail the medical benefits as dependant of the working spouse (either in Executive or Non - executive Cadre) under MAR, till the superannuation/ retirement under Executive Retirement before Superannuation Scheme/ VRS of the working spouse (as the case maybe).</p> <p>When the working spouse retires, both husband and wife shall be allowed one time option</p> <ol style="list-style-type: none"> i. to either avail the post retirement medicare facilities as dependant of the working spouse i.e. join as co-beneficiary of CPRMSE or ii. join their respective post retirement medicare scheme i.e as individual beneficiary of either CPRMSE/ CPRMS-NE (as the case may be). <p>During the period the Retired Executive avails medical benefits under MAR as dependent of his/ her working spouse, no Domiciliary Payment shall be payable to such retired Executive (as per CPRMSE) and upon retirement of the serving spouse, the applicability of Domiciliary Payment shall be decided prospectively based on exercised option.</p> <p>Note: This clause is applicable for cases wherein both husband and wife are working in CIL or its Subsidiary Company. The eligibility for the same shall be governed by the Clause No. 2.0 of the Scheme.</p> <p>Schematic matrix:</p> <div style="text-align: center;"> <div style="display: flex; justify-content: space-around; margin-bottom: 10px;"> <div style="border: 1px solid black; padding: 5px; text-align: center;">Person- "X" - Executive (RETIRED)</div> <div style="border: 1px solid black; padding: 5px; text-align: center;">Person- "Y" - Non-Executive (WORKING)</div> </div> <div style="border: 1px solid black; padding: 5px; text-align: center; margin-bottom: 10px;">WHEN "X" RETIRES</div> <div style="border: 1px solid black; padding: 10px; text-align: center; margin-bottom: 10px;"> "X" joins as medical dependent of "Y" under MAR During this period "X" will not be eligible for Domiciliary Payment </div> <div style="display: flex; justify-content: space-around; margin-bottom: 10px;"> <div style="border: 1px solid black; padding: 5px; text-align: center;">"X" joins CPRMSE</div> <div style="border: 1px solid black; padding: 5px; text-align: center;">"Y" joins CPRMSE</div> </div> <div style="text-align: center; margin-bottom: 10px;">OR</div> <div style="display: flex; justify-content: space-around;"> <div style="border: 1px solid black; padding: 5px; text-align: center;">"X" continues in CPRMSE</div> <div style="border: 1px solid black; padding: 5px; text-align: center;">"Y" joins as co-beneficiary of "X" under CPRMSE</div> </div> </div>

Cl. No.	Existing provision	Amended provision
		<pre> graph TD A["Person- 'X' - Non-Executive (RETIRED)"] B["Person- 'Y' - Executive (WORKING)"] C["WHEN 'X' RETIRES"] D["'X' joins as medical dependent of 'Y' under MAR During this period 'X' will not be eligible for Domiciliary Payment"] E["WHEN 'Y' RETIRES, then one-time option is -"] F["'X' joins CPRMSNE"] G["'Y' joins CPRMSE"] H["OR"] I["'X' joins as co-beneficiary of 'Y' under CPRMSE"] J["'Y' continues in CPRMSE"] A --> C C --> D D --> E E --> F E --> G E --> H E --> I E --> J </pre>
3.2.1 (a) (i)	Where there is no CIL empaneled Hospital at places where the retired executives reside/ unable to go to such empaneled hospitals/ Diagnostic Centres, the retired Executives can avail the medical facilities from other PSU hospitals/ other PSUs empaneled Hospital, ESI Hospital, Government hospital including hospital under Municipal Corporation or Hospital/ Diagnostic Centres empaneled by CGHS subject to CGHS rates for the items covered under CGHS and referred by Company Doctor or other extant guidelines and claim reimbursement of expenses incurred.	Where there is no CIL empaneled Hospital at places where the retired Executives reside/ are unable to go to such empaneled hospitals/ Diagnostic Centres, the retired Executives can avail the medical facilities from other PSU hospitals/ other PSUs empaneled Hospital, ESI Hospital/ NABH accredited Hospital/ Government hospital including hospital under Municipal Corporation or Hospital/ Diagnostic Centres empaneled by CGHS. However, the reimbursement will be limited to CGHS rates or actuals whichever is lower.
3.2.1 (a) (ii)	<p>In case of emergency, like Heart attack, accidents, etc., or due to non-availability of empanelled hospitals in a particular town or city, if any retired executive and/or spouse undertake medical treatment in hospitals/ nursing homes other than mentioned above, the reimbursement will be admissible as per the MAR rate. Such payments will be released on case to case basis on obtaining approval of Dir. (P&IR), CIL or CMDs of the subsidiary companies as the case may be.</p> <p>Further in such situations if treatment is received in NABH accredited or super speciality hospital, reimbursement will be restricted to maximum MAR rates.</p> <p>However, in case treatment is undergone in Company approved Hospitals or Nursing Homes, reimbursement will be done as per actual or CGHS rate whichever is less. Where CGHS</p>	<p>In case of emergency, like Heart attack, accidents, etc., if due to non-availability of empaneled hospitals in a particular town or city, any retired Executive and/ or spouse undertake medical treatment in hospitals/ nursing homes other than mentioned in 3.2.1 (a) (i) above, the reimbursement will be admissible as per the CGHS rate.</p> <p>If CGHS rates are not available in such hospitals/ Nursing homes, such payments will be released on case to case basis on obtaining approval of D(P&IR), CIL or CMDs of the Subsidiary Companies as the case may be. However, the reimbursement will be restricted to CGHS rates only.</p> <p>Further in such situations if treatment is received in NABH accredited or super specialty hospital, reimbursement will be restricted to maximum CGHS rates.</p> <p>In case treatment is undergone in Company's Hospitals (CIL/ Subsidiary's own Hospitals as the case maybe).</p>

Cl. No.	Existing provision	Amended provision
	<p>rate is not available, payment should be made as per MAR.</p> <p>In case of treatment undertaken in non-empanelled hospitals in non-emergency situations prior intimation should be given to the respective CMS of subsidiary companies or Dy. CMO, CIL as the case may be.</p>	<p>reimbursement will be done as per actual or CGHS rate whichever is less.</p> <p>However, in case of treatment undertaken in non-empaneled hospitals in non-emergency situations or situations other than as mentioned in 3.2.1 (a) (i), prior intimation should be given to the respective CMS of Subsidiary Companies or Dy.CMO, CIL as the case may be. In all such cases, payment will be released on case to case basis as per CGHS rates, on obtaining approval of D(P&IR), CIL or CMDs of the Subsidiary Companies as the case may be.</p>
3.2.1 (c) (2 nd para)	Cost of treatment in OPD of empaneled hospitals would also be permitted and the same will be adjusted against the maximum applicable limit of ₹25 lakhs.	Cost of treatment in OPD of empaneled hospitals/ PSU hospitals/ other PSUs empaneled Hospital/ ESI Hospital/ NABH accredited Hospital/ Government hospital including hospital under Municipal Corporation or Hospital/ Diagnostic Centers empaneled by CGHS/ Company's hospital (CIL/ Subsidiary's own hospital, as the case may be) would also be permitted and the same will be adjusted against the maximum applicable limit of ₹25 lakhs.
6.1	<p>The amount payable for outpatient/ domiciliary treatment for the member and spouse taken together would be as provided under clause 3.2.2. This will be paid in two equal installments on half yearly basis in July and January every year. In case the first installment becomes due before completion of six months from the date of enrolment, the amount payable would be on prorata basis.</p> <p>The first half-yearly claim on prorata basis of the amount so fixed shall be submitted by the retired executive/spouse as the case may be in Annexure-B1 Form to Chief of Medical Department of concerned subsidiary/ CIL, Hqrs./NEC as the case may be who would process the same for payment through Finance department. The subsequent half-yearly payments for Outpatient/Domiciliary Treatment i.e., 50% of the amount as per the Policy shall be released directly by Finance department and the amount shall be credited to the Savings Bank Account of the retired executive and or spouse as per their declaration. The retired executive/spouse while submitting the first claim in Annexure-B1 Form shall mention the name of Bank and Branch together with Savings Bank Account Number and a copy of the self attested Pass Book of the said Savings Bank Account shall also be submitted. The modified B1 Form for submitting claim is enclosed accordingly.</p> <p>The concerned Finance departments of CIL and subsidiary companies as well as NEC shall develop a system of directly crediting the</p>	<p>The amount payable for outpatient/ domiciliary treatment for the member and spouse taken together would be as provided under Clause 3.2.2. This will be paid on an annual basis in January every year. In case the annual installment becomes due before completion of twelve months from the date of enrolment, the amount payable would be on pro-rata basis.</p> <p>The payment shall be released when due subject to the condition stipulated at 5.4 above.</p>

Cl. No.	Existing provision	Amended provision
	account of the concerned retired executives/ spouse for releasing the payments half-yearly for Outpatient/Domiciliary Treatment. So long such system is not developed, A/C Payee Cheque should be issued for releasing payment and the same should be sent to the address of the concerned retired executives/spouse by registered post. The claim will be settled and payment released within 30 days of First submission. The subsequent installment would be released when due subject to the condition stipulated at 5.4 above.	

This is for information and compliance by all concerned.

Signature
15/12/21

(नीला प्रसाद)

महाप्रबंधक (का./ नीति)

ई-मेल के माध्यम से वितरण:

1. D(T)/ D(M)/ D (P&IR)/ D(F), CIL
2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
3. CVO, CIL
4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(T/CRD), CMPDIL
6. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
7. ED (Co-ordination)/ (Community Development), CIL
8. GM(F)(I/e)/ Dy. GM(P/EE), CIL
9. Company Secretary, CIL
10. GM, NEC
11. HoD, CIL New Delhi Office
12. HoD, IICM
13. Mgr.(P/PC), CIL – for updation of HR Manual

COAL INDIA LIMITED (A Maharatna Company) Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 Website: www.coalindia.in	 75 आज़ादी का अमृत महोत्सव	कोल इंडिया लिमिटेड (एक महारत्न कंपनी) कोल भवन परिसर सं.- 04 MAR, प्लॉट सं.- AF-III, एक्शन एरिया -1A, न्यूटाउन, राजरहाट, कोलकाता-700156 वेब: www.coalindia.in
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Ref No: CIL/C-5C/55125/2021/ 2322

Date: 25.11.2021

ई-मेल द्वारा

To
 G.M(EE),
 ECL, BCCL, CCL, MCL, NCL, SECL, WCL, CMPDI

विषय: Modalities for inclusion of spouse's name as co-beneficiary in the existing SINGLE Membership CPRMSE Card (where the said Spouse's Name already exists in the service file of the retired executive, while he/she was in service)

महोदय/ महोदया,

In reference to the Contributory Post-Retirement Medicare Scheme of Executives (CPRMSE), there are representations received in respect of retired executive who was issued a SINGLE MEMBERSHIP CPRMSE card, because at the time of issuance of the said card, his/her spouse was already working in another organization, and hence the spouse was availing medical benefit in individual capacity from his/her employer. Now, upon retirement of the spouse of the retired executive from his/her service, the said spouse of the retired executive is no-more availing any medical benefit in individual/dependent capacity due to cessation of his/her employment, nor any post-retirement medical benefit from his/her employer.

It is hereby clarified in above reference that the said spouse of the retired executive is now eligible to become a co-beneficiary in the existing CPRMSE card, subject to the conditions and documentation given below:

- (A) The name of the said spouse is already incorporated in the service file of the retired executive (now a CPRMSE beneficiary) while the executive was in service.
- (B) **The spouse's name (which already exist in the service file of the retired executive, while he/she was in service)** may be included as co-beneficiary in the existing Single Membership CPRMSE Card. To convert the Single Membership Card to Couple Membership Card, in such cases, the following documents need to be submitted:
1. Affidavit of the CPRMS-E Card holder before a first-class judicial magistrate stating that his/her spouse (Name & Aadhaar No. to be given) is not availing any post-retirement medical facility either as dependent or in individual capacity from any other organization and that the spouse (Name) is eligible for membership under CPRMSE as per the policy in vogue.
 2. Surrender the original CPRMSE Card for conversion into Couple Membership.
 3. Indemnity Bond to indemnify CIL against any future liability.
 4. ID Proof- Aadhaar & PAN Card of self & spouse

NOTE: This provision is only for those cases wherein the spouse's name was already mentioned in the service file of the retired executive while the said executive was in service. **Cases of re-marriage/ second marriage after the expiry of the first wife or divorce as the case may be;**

25

COAL INDIA LIMITED (A Maharatna Company) Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 Website: www.coalindia.in	  आज़ादी का अमृत महोत्सव	कोल इंडिया लिमिटेड (एक महारत्न कंपनी) कोल भवन परिसर सं.- 04 MAR, प्लॉट सं.- AF-III, एक्शन एरिया -1A, न्यूटाउन, राजरहाट, कोलकाता-700156 वेब: www.coalindia.in
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whose name was not incorporated in the service file of the retired executive while he/she was in service; shall not be entertained.

The above comes to effect prospectively and old closed cases may not be reopened.

This issues with the approval of the Competent Authority.



भवदीय,

25 चतुर्वेदी 25/11/2024

उप महाप्रबंधक (कल्याण)

Distribution:

- CMS, CIL(HQ), Kolkata
- G.M(F/CPRMSE), CIL(HQ), Kolkata
- All Nodal Officers(Subsidiary), CPRMSE

<p>COAL INDIA LIMITED (A Maharatna Company) Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 Website: www.coalindia.in</p>	 	<p>कोल इंडिया लिमिटेड (एक महारत्न कंपनी) कोल भवन परिसर सं.- 04 MAR, प्लॉट सं.- AF-III, एक्शन एरिया -1A, न्यूटाउन, राजरहाट, कोलकाता-700156 वेब: www.coalindia.in</p>
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Ref No: CIL/C-5C/55125/2021/ 2197

Date: 01.09.2021

ई-मेल द्वारा

To
G.M(EE),
ECL, BCCL, CCL, MCL, NCL, SECL, WCL, CMPDI

विषय: Clarification w.r.t reimbursement of hospitalization charges to UNDECLARED NOMINEE under CPRMSE wherein both the beneficiary has expired

महोदय/ महोदया,

In reference to the Contributory Post-Retirement Medicare Scheme of Executives (CPRMSE), it is clarified as under:

In cases when the claim for reimbursement of hospitalization bill of a deceased member (who was the last surviving member of a particular CPRMSE Card) is received from a person claiming to be the Nominee/ Child of the deceased member, but there is NO registered/declared nominee in the said CPRMSE card; the matter may be dealt as per the following norms: -

- A. **FOR UNDECLARED NOMINEE:** The last IPD bill of the expired beneficiary (who was the last surviving member of the said CPRMSE Card) may be reimbursed to the claiming person (i.e. the UNDECLARED NOMINEE) upon submission of the following documents:
1. Affidavit before a first-class judicial magistrate mentioning that the claimant is one of the children/legal heir of the deceased employee/spouse. The affidavit should also contain the list of legal heirs of the deceased employee/spouse.
 2. Surrender the original CPRMSE Card.
 3. Death Certificate of the expired member of CPRMSE
 4. Indemnity Bond to indemnify CIL against any future liability.
 5. ID Proof- Aadhaar & PAN Card of the claimant
 6. Bank A/c Details of the claimant

Note: If the candidate is unable to submit any of the aforementioned documents, their claim shall not be entertained.

Also, domiciliary charges will be paid to the claiming (undeclared) nominee on a pro-rata basis till the date of death of the member. If any additional domiciliary charges are paid (due to no information in the dealing departments), the same shall be adjusted with the hospitalization bill, and the final amount will be disbursed to the nominee.

<p>COAL INDIA LIMITED (A Maharatna Company) Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 Website: www.coalindia.in</p>	 	<p>कोल इंडिया लिमिटेड (एक महारत कंपनी) कोल भवन परिसर सं.- 04 MAR, प्लॉट सं.- AF-III, एक्शन एरिया -1A, न्यूटाउन, राजरहाट, कोलकाता-700156 वेब: www.coalindia.in</p>
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B. FOR DECLARED NOMINEE: In cases where the nominee details are already registered in the CPRMSE Card, the domiciliary charges on a pro-rata basis (i.e. up to the date of death of the expired member) shall be disbursed to the registered nominee only when he /she claims for the same.

Also, the reimbursement of IPD bills of the expired member (who was the last surviving member of the said CPRMSE Card) may continue to be given to the declared/registered Nominee only, as per practice.

The above comes to effect prospectively and old closed cases may not be reopened.

This issues with the approval of the Competent Authority.

भवदीय,

25 चरबेरी/19/2024

उप महाप्रबंधक (कल्याण)

Distribution:

- CMS, CIL(HQ), Kolkata
- G.M(F/CPRMSE), CIL(HQ), Kolkata
- All Nodal Officers(Subsidiary), CPRMSE

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
COAL INDIA LIMITED
(A Govt. of India Enterprise)
कोल भवन "COAL BHAWAN"
Premise No. 04, MAR, Plot No. AF-III
Action Area-1A, Newtown, Rajarhat
KOLKATA-700156 (WB)



एक महारत्न कंपनी
A Maharatna Company

PERSONNEL DIVISION
POLICY CELL

CIN: L23109WB1973GOI028844
E-Mail: policycell.cil@coalindia.in
Tel: 033-7110 4271
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/CPRMSE/694

दिनांक: 02.07.2021

कार्यालय ज्ञापन

विषय: Revision in Life Certificate Format(CPRMSE)

The competent authority of CIL has approved revision in Life Certificate format under Contributory Post Retirement Medicare Scheme for Executives of CIL & its Subsidiaries (CPRMSE) for implementation with immediate effect.

The revised format is enclosed herewith for information and compliance by all concerned.

(नीला प्रसाद)

महाप्रबंधक (का./ नीति)

ई-मेल के माध्यम से वितरण:

1. D(T)/ D(M)/ D (P&IR)/ D (F)/ CIL
2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
3. CVO, CIL
4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(T/CRD), CMPDIL
6. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
7. ED(Coordination)/ED(Community Development), CIL
8. GM(P/EE)/GM(Fin), CIL
9. GM, NEC
10. HoD, CIL New Delhi Office
11. HoD, IICM
12. Manager (P/PC), CIL – for uploading the OM in CIL website



LIFE CERTIFICATE

TO BE SUBMITTED BY CPRMSE BENEFICIARY IN NOVEMBER EVERY YEAR

- A. This is to certify that Shri _____, and
Smt. _____ holder of the Post-Retirement Medical
Card Number (**Couple Membership**): _____ residing at _____
_____ are known to me and alive at the time of issuing this certificate.

OR

- B. This is to certify that Shri / Smt. _____ husband / wife of
Shri / Smt. _____ holder of the
Post-Retirement Medical Card Number (**Single Membership**): _____
residing at _____
• are known to me and alive at the time of issuing this certificate.

**Strike off whichever is not applicable*

The signature/s of the above mentioned person(s) is /are attested hereunder:

(Note: In case of couple membership signature of both beneficiaries i.e. ex-employee and spouse is mandatory)

Signature of Retired executive

Name (Shri/ Smt) :

Contact No :

Aadhaar Card No :

Date : ____/____/____
DD / MM / YYYY

Signature of spouse

Name (Shri/ Smt) :

Contact No :

Aadhaar Card No :

Date : ____/____/____
DD / MM / YYYY

Signature of Registered Medical Practitioner with Reg. No OR

Gazetted Officer of Central/ State Govt. OR

The Branch Manager of the Bank where the retired executive/ spouse is holding S.B A/c OR

Any officer of the company from where the medical facility is obtained

with seal/ stamp

DECLARATION

***I/We hereby declare that I/we meet all the eligibility criteria as per the CPRMS-E Policy clause no:02 and declare that if any facts to the contrary are detected, the Company (CIL or Subsidiary Company) shall be free to cancel said benefits without any further reference to me/us.**

Place: _____

Date: _____

Signature of the Beneficiary

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

COAL INDIA LIMITED

(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"

Premise No. 04, MAR, Plot No. AF-III

Action Area-IA, Newtown, Rajarhat

KOLKATA-700156 (WB)



एक महारत्न कंपनी

A Maharatna Company

PERSONNEL DIVISION

POLICY CELL

CIN: L23109WB1973GOI028844

E-Mail: policycell.cil@coalindia.in

Tel: 033-7110 4271

Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/CPRMSE/614

दिनांक: 31.03.2021

कार्यालय ज्ञापन

विषय: Amendments in Contributory Post Retirement Medicare Scheme for Executives of CIL & its Subsidiaries

In reference to Jeevan Pramaan Certificate/ Digital Life Certificate for Contributory Post Retirement Medicare Scheme for Executives of CIL & its Subsidiaries (CPRMSE), the Competent authority of CIL has approved the following amendments in Clauses No. 5.4 & 5.5 of CPRMSE for implementation with immediate effect:

Cl. No.	Existing Provision	Amended Provision
5.4	<p>All the retired executives and/ or spouse will have to submit a 'Life Certificate' every year in the month of December. The 'Life Certificate' may be issued by any one of the following persons:</p> <ul style="list-style-type: none">i) The Branch Manager of the Bank where the concerned retired executive and/or spouse is maintaining the single-owned Savings Bank Account.ii) A Gazetted Officer of Central Government or State Governmentiii) A registered Medical Practitioneriv) Officer of the company from where the medical facility is obtained.	<p>All the retired Executives and/ or spouse will have to submit either a "Life Certificate" or a "Jeevan Pramaan Certificate/ Digital Life Certificate" every year in the month of November.</p> <p>The "Life Certificate" may be issued by any one of the following persons:</p> <ul style="list-style-type: none">i) The Branch Manager of the Bank where the concerned retired Executive and/ or spouse is maintaining the single-owned Savings Bank Account.ii) A Gazetted Officer of Central Government or State Governmentiii) A registered Medical Practitioneriv) Officer of the Company from where the medical facility is obtained. <p>The Jeevan Pramaan Certificate/ Digital Life Certificate of Concerned Executive and Spouse or the survivor beneficiary (in case of single beneficiary) can be submitted from any Citizen Service Center/ Government Offices.</p>

5.5	The Medical Card will be revalidated on yearly basis on submission of 'Life certificate'. Non-submission of 'Life certificate' will make the medical card invalid.	Medical Card issued will be revalidated on yearly basis on submission of either "Life certificate" or "Jeevan Pramaan Certificate/ Digital Life Certificate". Non-submission of "Life certificate"/ "Jeevan Pramaan Certificate/ Digital Life Certificate" will make the medical card invalid.
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This is for kind information and compliance by all concerned.

[Signature] 31/03/2021
महाप्रबंधक (का./ नीति)

ई-मेल के माध्यम से वितरण:

1. D(T)/ D (F)/ D(M)/ D (P&IR), CIL
2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
3. CVO, CIL
4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(T/CRD), CMPDIL
6. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
7. ED (Co-ordination), CIL
8. GM(P/EE)/ GM(F)I/c/ Dy.GM(P/Welfare), CIL
9. GM, NEC
10. HoD, CIL New Delhi Office
11. HoD, IICM
12. Dy.Mgr (P/PC), CIL – for uploading the OM in CIL website for information and compliance by all concerned.

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

COAL INDIA LIMITED

(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"

PREMISE NO: 04, MAR, PLOT NO: AF-III

ACTION AREA-1A, NEW TOWN, RAJHARHAT

KOLKATA-700156 (WB)



एक महारतन कंपनी

A Maharatna Company

PERSONNEL DIVISION

POLICY CELL

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FAX: 033-2324 4140

WEBSITE: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/VRS/447

दिनांक: 04.07.2020

कार्यालय ज्ञापन

विषय: Executive Retirement before Superannuation Scheme

CIL Board in its 406th meeting held on 26.06.2020 approved amendments in Voluntary Retirement Scheme of Common Coal Cadre including the name of the Scheme as "Executive Retirement before Superannuation Scheme" for implementation with immediate effect.

The revised Scheme is enclosed for information and compliance by all concerned.

(Signature) 4/7/2020

(नीला प्रसाद)

उप महाप्रबंधक (का./नीति)

ई-मेल के माध्यम से वितरण:

1. D(T)/ D (P&IR)/ D (F)/ D(M), CIL
2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
3. CVO, CIL
4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(T/ES), CMPDIL
6. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
7. GM/TS to Chairman, CIL
8. GM(P/EE), CIL
9. GM, NEC
10. GM, NDLO
11. GM/ HoD, IICM
12. HoD (System), CIL – with a request to upload the same in CIL website for information and compliance by all concerned.



Executive Retirement before Superannuation Scheme

1.0 Scope

This scheme shall cover all whole-time Executive cadre employees of Coal India Limited and its Subsidiary companies.

2.0 Conditions

The Executive cadre employees governed by Coal India's terms and conditions of service and scales of pay, who have put in not less than 20 years of approved qualifying service including service rendered under the mine/ Company from which the employee was taken over, may retire from Coal India's service before superannuation subject to the following:

- (a) The Competent Authority will have absolute discretion to refuse permission to an Executive for retirement before superannuation without assigning any reason.
- (b) Before an Executive gives notice for early retirement from service, he/ she should satisfy himself by means of a reference to the appropriate authority that he/ she has actually completed 20 years' qualifying service.
- (c) An employee shall give notice of at least 3 months to the Competent Authority to retire early from service. A notice of less than 3 months may also be accepted by the Competent Authority in deserving cases.
- (d) The Company will not have the right to retire any Executive on its own under this Scheme.
- (e) If an Executive wishes to retire under this Scheme while he/ she is on study leave, the retirement shall take effect from the date of commencement of such leave and the leave salary paid in respect of such leave, shall be recovered from the dues payable to him/ her on early retirement.
- (f) A notice of early retirement may be withdrawn subsequently only with the approval of the Competent Authority provided the request for such withdrawal is made before the expiry of the notice period.
- (g) An Executive against whom disciplinary proceedings are pending/ prosecution sanctioned or contemplated in terms of Conduct, Discipline and Appeal Rules, 1978, shall not be allowed to retire early under this Scheme. Further, vigilance clearance will be required to allow an Executive to retire early under this Scheme.
- (h) Executives who would be retiring under Compulsory Retirement should be excluded from the Scheme.
- (i) DPE guidelines issued in future from time to time in respect of such retirement before attaining the age of superannuation would be applicable.

3.0 Benefits

Executives retiring before attaining the age of superannuation under this Scheme, shall be entitled to all retirement benefits of the Company at par with the Executives on superannuation as per applicable statutes/ DPE guidelines/ rules of the Company for the purpose of Gratuity, CPRMSE, CMPF/ CMPS, defined contribution pension (CIL EDCPS 2007), leave encashment, transfer benefits (TA), etc. All the terminal



dues admissible to the Executive shall be settled within one month from the date of the acceptance of the retirement.

However, on such retirement, the Executives would not be eligible for any other ex-gratia payment.

4.0 Definition of Competent Authority

'Competent Authority' for approval of retirement before attaining the age of superannuation shall be the Chairman, CIL.

5.0 Commencement of the Scheme

The amended Scheme shall come into force with immediate effect.

6.0 Interpretation

The power to interpret the Scheme is reserved with the Director (P&IR), CIL and his/her interpretation will be final.

7.0 Savings

The Chairman, CIL reserves the right to relax, alter, amend or withdraw partly or fully any of the provisions of this policy at his/ her discretion or on administrative grounds in the interest of the Company for reasons to be recorded in writing.

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

COAL INDIA LIMITED

(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"

PREMISE NO: 04, MAR, PLOT NO: AF-III

ACTION AREA-1A, NEW TOWN, RAJHARHAT

KOLKATA-700156 (WB)



एक महारत्न कंपनी

A Maharatna Company

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

PERSONNEL DIVISION

POLICY CELL

CIN:L23109WB1973GOI028844

E-MAIL: policycell.cil@coalindia.in

TEL: 033-7110 4282

FAX: 033-2324 4140

WEBSITE: www.coalindia.in

संदर्भ सं: CIL/C5A (PC)/CPRMSE/415

दिनांक: 29.04.2020

The Director (Personnel),

BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL

The Director (T/ES), CMPDIL

ई-मेल द्वारा

विषय: Clarification regarding entitlement of Ward/ Cabin under CPRMSE

महोदय,

In reference to Contributory Post Retirement Medicare Scheme of Executives (CPRMSE), the Competent Authority has approved the following clarification:

"The entitlement of Ward/ Cabin for indoor admission of retired Executives to be regulated at par with the revised grades as per CIL OM No. CIL/C-5A(vi)/005/35/1345 dated 25.01.2010 which is as under:

Pre-revised Grade	Revised Grade
E-1	E-1
E-2	E-2
	E-3 (New Grade)
E-3	E-4
E-4	E-5
E-5	E-6
M1	E-7
M2	E-8
M3	
M4	E-9

This is for information and compliance by all concerned.

भवदीय,
(पी.वी.के.आर.एम. राव)
महाप्रबंधक (कार्मिक/नीति)

ई-मेल के माध्यम से वितरण:

1. D(T)/ D(P&IR)/ D(F)/ D(M), CIL – for kind information.
2. GM/TS to Chairman, CIL
3. GM(P/Welfare), CIL
4. GM(F), CIL
5. CMS, CIL
6. GM, NEC
7. GM, NDLO
8. GM/ HoD, IICM
9. DGM/TS to D(P&IR), CIL

कोल इण्डिया लिमिटेड
10, नेताजी सुभाष रोड, कलकत्ता-700 001
फोन : 220-8980, टाक्स : कोलइण्डिया
टेलीफैक्स : 21-7180, कोलइण्डिया एन



Coal India Limited
10, NETAJI SUBHAS ROAD, CALCUTTA-700 001
PHONE : 220-8980, GRAMS : COALINDIA
TELEX : 21-7180 CIL IN

Ref: CIL: C-5 A (vi):005:35: 1345

Date 25.01.2010

Office Memorandum

The CIL Board of Directors in its 251st meeting held on 9th Sept, 2009 have approved amendments in the pay scales of below Board level Executives in partial modification of this office memorandum No. CIL:C-5A(vi):005:35:1210 dated 2/7.5.2009 to the extent as indicated below:-

1. The revised pay scale for Rs. 13, 750-18,700/- of E3 grade shall be Rs.29,100 - 64,500. instead of Rs.24, 900-50,500/- and will be re-graded as E4 grade from 01.01.2007.
2. The amended pay scales w.e.f 01.01.2007 therefore would be as under:-

Pre-Revised		Revised	
Grade	Existing pay scales (Rs.)	Grade	Revised pay scales (Rs.)
E-1	8600-14600	E-1	16400-40500
E-2	10750-18760	E-2	20500-44500
	New	E-3	24900-60800
E-3	13750-18700	E-4	29100-64500
E-4	18000-20800	E-5	32900-68000
E-5	17500-22300	E-6	36500-62000
M1	18500-23900	E-7	43200-66000
M2	19500-25000	E-8	51300-73000
M3	20500-26800		
M4	22500-27300	E-8	62,000-80,000

Consequent to the above amendment,

- a. Executives promoted from E3 to E4 grades (Pre-revised Pay scales) on or after 1.1.2007 will be placed in revised E5 grade pay scales of Rs. 32900-68000.
- b. Executives promoted from E2 to E3 grades (Pre-revised Pay scales) on or after 1.1.2007 will be placed in the pay scale of Rs.24,900- 60,500/-.

Office memorandum no. CIL:C-5A(vi):005:35:1210 dated 2/7.5.2009 stands amended to the above extent. Other provisions & Terms of the aforesaid office Memorandum shall remain unaltered. This Issues with the competent approval.


(B. TRIVEDI)
Dy. Chief Personnel Manager (EE)

Distribution

1. CMD, ECL/SCCL/CCCL/SECL/WCL/NCL/MCL/CMPDI
2. O (P&IR)/D (FYD) (T)/D (Mktg), CIL, Kolkata

(PTO)

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

COAL INDIA LIMITED

(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"

PREMISE NO. 04, MAR, PLOT NO. AF-III

ACTION AREA-1A, NEW TOWN, RAJBARHAT

KOLKATA-700156 (WB)



एक महारत्न कंपनी

A Maharatna Company

PERSONNEL DIVISION

POLICY CELL

CIN L23109WB1973GO1028844

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(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/CPRMSE/408

दिनांक: 09.04.2020

The Director (Personnel),

BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL

The Director (T/ES), CMPDIL

ई-मेल द्वारा

विषय: Clarification regarding medical benefits to retired Employees as dependent of working spouse

महोदय,

In reference to Contributory Post Retirement Medicare Scheme of Executives/ Non-executives (CPRMSE/ CPRMSNE) & Medical Attendance Rules, it is clarified as under to address the grievances of retired employees who are availing medical facilities under CPMSE/ CPRMSNE instead of MAR when spouse is still working:

- 1) To allow one-time option to such retired employees to either avail medical facilities as spouse of working employee under MAR or CPMSE/ CPRMSNE till the working spouse is in service.
- 2) In case of availing medical facilities under MAR as dependent spouse, their coverage will automatically come under CPMSE/ CPRMSNE on retirement of working spouse.

This is for information and compliance by all concerned. This is issued with the approval of competent authority.

भवदीय,
09/04/2020
(पी.वी.के.आर.एम. राव)
महाप्रबंधक (कार्मिक/नीति)

ई-मेल के माध्यम से वितरण:

1. D(T)/ D(P&IR)/ D(F)/ D(M), CIL – for kind information.
2. GM/TS to Chairman, CIL
3. GM(P/EE), CIL
4. GM(MP&IR), CIL
5. GM(F), CIL
6. CMS, CIL
7. GM, NEC
8. GM, NDLO
9. GM/ HoD, IICM
10. DGM/TS to D(P&IR), CIL

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

COAL INDIA LIMITED

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कोल भवन "COAL BHAWAN"

PREMISE NO: 04, MAR, PLOT NO: AF-III

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संदर्भ सं: CIL/C5A (PC)/Superannuation/ 341

दिनांक: 01.01.2020

कार्यालय ज्ञापन

विषय: Re-appropriation of Contribution towards Superannuation Benefit Funds and subsequent amendments in CPRMSE

CIL Board in its 396th meeting held on 19.12.2019 approved the following:

1. Revised allocation of Employer contribution towards Superannuation Benefit Funds w.e.f 01.10.2017 as under:

Sl. No.	Superannuation Benefit	Existing Contribution		Revised Contribution w.e.f 01.10.2017
		Before 01.10.2017	From 01.10.2017	
1	Contributory Provident Fund (CMPF)	10.84% of Basic & DA	12% of Basic & DA	12% of Basic & DA
2	Coal Mines Pension Scheme (CMPS)	1.16% of Basic & DA	7% of Basic & DA	7% of Basic & DA
3	Gratuity	4.16 % of Basic & DA	4.16% of Basic & DA	2.01% of Basic & DA
4	Post Superannuation Medical Benefit (CPRMSE)	4 % of Basic & DA	4% of Basic & DA	2.0% of Basic & DA
5	Superannuation Pension Benefit (CIL EDCPS 2007)	9.84% of Basic & DA	2.84% of Basic & DA	6.99% of Basic & DA
Total		30% of Basic & DA		


2. Contribution of additional ₹121.11 Crores to the centralized corpus for benefit of the Executives retired before 01.01.2007.
3. Subsequent amendments under Contributory Post Retirement Medicare Scheme for Executives of CIL & its Subsidiaries (CPRMSE) w.e.f. 01.01.2020 as under:

Cl. No	Existing provision	Amended provision
3.2.1 (c)	<p>The maximum amount reimbursable during the entire life for the retired executives and spouse taken together would be ₹25 lakhs and in case of single membership the limit would be ₹12.5 lakhs. This limit should be applicable in respect of General Diseases only i.e., other than the diseases for which the upper limit is not applicable.</p> <p>Cost of the treatment in OPD of empaneled hospitals would also be permitted and the same will be adjusted against the maximum applicable limit of ₹25 lakhs or ₹12.50 lakhs as the case may be.</p>	<p>The maximum amount reimbursable during the entire life for the retired Executives and spouse would be ₹25 lakhs jointly and/or severally on floater basis i.e., any member of the couple can avail the combined amount of ₹25 lakhs irrespective of single or couple membership. This limit should be applicable in respect of General Diseases only i.e., other than the diseases for which the upper limit is not applicable.</p> <p>Cost of the treatment in OPD of empaneled hospitals would also be permitted and the same will be adjusted against the maximum applicable limit of ₹25 lakhs.</p>
3.2.2	<p>Outpatient/ Domiciliary Treatment</p> <p>The amount payable per year for Outpatient/ Domiciliary treatment would be ₹15000/- (Rupees fifteen thousand) for all the retired executives irrespective of their date of retirement for couple membership i.e., taken together retired executive & spouse and for single membership i.e., either retired executive or spouse, the amount payable per year will be ₹7500/- (Rupees seven thousand five hundred) irrespective of date of retirement. Further, in case of Couple membership, in the event of death of the retired executive or spouse, the amount payable per year will be reduced to ₹7500/- and for the half year in which the death of the retired executive or spouse occurs, payment shall be made on prorata basis in respect of the deceased.</p>	<p>Outpatient/ Domiciliary Treatment</p> <p>The amount payable per year for Outpatient/ Domiciliary treatment would be ₹36000/- (Rupees Thirty six thousand) for all the retired Executives irrespective of their date of retirement for couple/ single membership.</p>
6.1 (2 nd para)	<p>Payment of Outpatient/ Domiciliary Treatment</p> <p>The first half-yearly claim on prorata basis of the amount so fixed shall be submitted by the retired executive/</p>	<p>Payment of Outpatient/ Domiciliary Treatment</p> <p>The first half-yearly claim of the amount shall be submitted by the retired executive/ spouse as the case may be in Annexure-B1</p>



<p>spouse as the case may be in Annexure-B1 Form to Chief of Medical Department of concerned subsidiary/ CIL Hqrs./ NEC as the case may be who would process the same for payment through Finance department. The subsequent half-yearly payments for Outpatient/ Domiciliary Treatment i.e., 50% of ₹15000/- (Rupees fifteen thousand) or ₹7500/- (Rupees seven thousand five hundred) as the case may be, shall be released directly by Finance department and the amount shall be credited to the Savings Bank Account of the retired executive and or spouse as per their declaration.</p>	<p>Form to Chief of Medical Department of concerned subsidiary/ CIL Hqrs./ NEC as the case may be who would process the same for payment through Finance department. The subsequent half-yearly payments for Outpatient/ Domiciliary Treatment i.e., 50% of the amount as per the Policy shall be released directly by Finance department and the amount shall be credited to the Savings Bank Account of the retired Executive and/ or spouse as per their declaration.</p>
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This is for information and compliance by all concerned.


 01/01/2020
 (पी.वी.के.आर.एम. राव)
 महाप्रबंधक (कार्मिक/नीति)

ई-मेल के माध्यम से वितरण:

1. D(T)/ D (P&IR)/ D (F)/ D(M), CIL
2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
3. CVO, CIL
4. D(P)/D(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(T/ES), CMPDIL
6. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
7. GM/TS to Chairman, CIL
8. GM/ HoD (P/EE), CIL/ BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
9. GM/ HoD (Finance), CIL/ BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
10. Company Secretary, CIL – this is issued in reference to letter No. CIL/XI(D)/04112/2019/24384 dated 31.12.2019.
11. GM, NEC
12. GM, NDLO
13. GM/ HoD, IICM
14. DGM/TS to D(P&IR), CIL
15. HoD (System), CIL – with a request to please upload the same in CIL website for information and compliance by all concerned.