

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
COAL INDIA LIMITED
(A Govt. of India Enterprise)
कोल भवन "COAL BHAWAN"
Premise No. 04, MAR, Plot No. AF-III
Action Area-1A, Newtown, Rajarhat
KOLKATA-700156 (WB)



एक महारत्न कंपनी
A Maharatna Company

PERSONNEL DIVISION POLICY
CELL

CIN: L23109WB1973GOI028844
E-Mail: policycell.cil@coalindia.in
Tel: 033-7110 4271
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/Transport Allowance/983

दिनांक: 10.11.2022

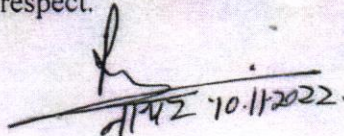
कार्यालय ज्ञापन

विषय: Payment of Double/Additional Transport Assistance Allowance to Divyang Executives.

CIL Board in its 446th meeting held on 21.10.2022 in its Item No. 446:4(AB) has approved the payment of Double/Additional Transport Assistance allowance to Divyang Executives with immediate effect.

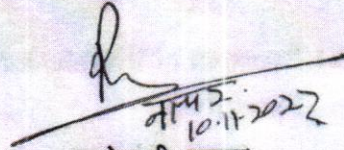
The payment of Additional Transport Allowances will be governed by the same rule as Transport Assistance Allowances under the cafeteria approach. As such, keeping in view the DPE guidelines to fix amount of Transport Allowance, to be reasonable within set of allowances under the cafeteria approach, for facilitating accessibility of Divyang Executives to & from the office, the double Transport Assistance (4%) for such executives are as under:

- That Divyang executives opting for Transport Assistance of 4% of Basic per month, as perks under the cafeteria approach, will be entitled for additional allowance of the same percentage, as opted by them under the head of Transport Assistance. This additional allowance allowed to them will be beyond the 35% ceiling of perks & allowances allowed for other executives.
- As options for allowances under cafeteria approach have already been submitted at the beginning of the financial year by all executives, if desired the Divyang Executives will be given an opportunity to revise the list of Allowances selected and submitted by them, to facilitate selection of Transport Assistance Allowance of 4% of Basic as one of their perks & allowances.
- Any Divyang Executive, other than those who are already recorded in EIS data, who wishes to avail the above facility, will be required to submit a self-certified copy of PwD certificate certifying a minimum of 40% disability, to the concerned Executive Establishment Section/Department of the Unit/Area/Company, who after due verification from issuing authority will intimate the same to the concerned Salary Billing Section/Department for the payment of Additional Amount of 4% of Basic (subject to the concerned executive opting for Transport Assistance Allowance of 4% for Perks & Allowances under the cafeteria approach) from the date of such application. The concerned EE section/department will also take required steps to have the Divyang Data in EIS updated in this respect.


10.11.2022.

- Under no circumstance will this additional allowance be paid beyond the period of disability as certified in the certificate.
- This O.M is for Executive Cadre only as in the case of Non Executives, transport subsidy is payable to Divyang Non Executive Cadre under NCWA (X)- as per II no. 15 ie. 49.53 per day of actual attendance whereas it is Rs. 23/- per day of actual attendance for other employees.
- As per approval received from the MoC, CIL and its subsidiaries will bear the extra expenditure on account of the payment of double / additional transport allowance to Divyang Executives, from its own resources.

This is for information and compliance by all concerned.


नायक 10.11.2022

(राजेश वी. नायर)

उप मप्र./विभाग्यध्यक्ष (का./नीति)

ई-मेल के माध्यम से वितरण:

1. D(T)/ D(M)/ D (P&IR)/ D(F), CIL
2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
3. CVO, CIL
4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
6. D(T/CRD), CMPDIL
7. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
8. ED (Co-ordination), CIL
9. ED, CD/ICT/FIN./PERS/MEDICAL
10. Company Secretary, CIL
11. GM(ICT),CMPDIL
12. GM, NEC
13. GM(ERP),CIL/GM(Systems),CIL
14. GM/HoD (Finance) CIL/BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
15. TS to D(P&IR)/D(T), CIL
16. HoD(P/Welfare),HoD (P/Rectt.)/HoD (P/EE), CIL
17. HoD, CIL New Delhi Office
18. Mgr.(P/PC), CIL – for updation of HR Manual.