

Activities

Legal Department of BCCL, Dhanbad works under the office of Director (personnel), BCCL. It is situated in the Koyla Bhawan, BCCL at Level-I. The main task of Legal Department is to contest cases against BCCL management before the various courts and forums such as Supreme Court, High Courts, District Courts, Quasi-Judicial Bodies (For ex- Competition Commission of India) and arbitral tribunals. It ensures timely submission of affidavits, Counter affidavits, rejoinders etc. by the concerned areas /departments in Court Cases. It also endeavours to reduce the number of litigation in both pre-litigation stages and post litigation stages through out of court settlements by adopting one or more modes of Alternative Dispute Resolution mechanism like Lok Adalat, Mediation, negotiations etc. It ensures timely compliance of the Orders of the Hon'ble Courts so that the Court does not impose Costs for non-compliance. It circulates the compliances under various laws to the concerned departments and monitors its compliance on periodical basis. It renders legal opinion on all types of legal matters like Contractual laws, Arbitration Laws, Service laws, Industrial relations, Constitution law, and others. It ensures timely submission of different reports sought from CIL, MOC etc. It also seeks to promote legal awareness among employees of the Company by organizing workshops, conferences etc.