

## **VIGILANCE DEPARTMENT IN BHARAT COKING COAL LTD. - AN OVERVIEW**

As early as 1974, it was decided in principle to have a compact but strong Vigilance Unit in the Company. The vigilance team representing the Steel Authority of India Ltd., Central Bureau of Investigation & Central Vigilance Commission, which visited BCCL in 1974 also emphasised the urgency of having a full time Chief Vigilance Officer to head the proposed vigilance set-up. At that time there was no formal vigilance set up and Sri K. K. Choudhary, Sr. Vigilance Officer was In-charge of Vigilance Department. Vigilance Department in BCCL formally came into being on 2nd January, 1975 with joining of Sri S.K. Jha, IPS, as first time Chief Vigilance Officer. BCCL once again became the pioneer of Coal Industries in giving a formal status of Vigilance. Shortly after posting of a full time CVO, CMD, BCCL issued a comprehensive Circular outlining the duties and responsibilities of Vigilance Department. In light of the said circular an Organisational set-up was proposed and sanctioned. Work started with a small band of Officers and Staff. Some of them were taken from within the Company; some taken on Deputation and some Retired Police/CBI Officers were taken on contract employment. One Account Personnel was taken on Deputation from Railways. One Deputy Chief Vigilance Officer also joined on deputation. In the beginning, Vigilance Department was functioning from Bihar Building, Jharia, Dhanbad. After posting of full time Chief Vigilance Officer, the Office was shifted to Ropeways Office(Shed) at Bhulan Bararee Camp, Jealgora which is presently G.M. (Ropeways)' Office. During the tenure of Sri B.B.Nanda, IPS, CVO, Vigilance Department shifted from Bhulan Bararee Office to Koyla Bhawan, Level-V in the year 1987. Presently, BCCL Vigilance is headed by Sri Kumar Animesh, IRAS, Chief Vigilance Officer, who reports directly to CMD, BCCL. Besides C.V.O., there are 17 Officers and 19 Staffs in the Vigilance Department. The Organizational Structure of Vigilance Department is given below:

### **ORGANIZATIONAL STRUCTURE OF VIGILANCE DEPARTMENT, BCCL.**

