

HALF-YEARLY PERFORMANCE REPORT OF HRD, BCCL

Place	Annual Target April 2024- March 2025	Target Till Sept'24	Achieved. Till Sept'24	% Achieved.
HRD	4062	1952	2607*	133.55%
GVTCS	6859	3430	4585	133.67%
TOTAL	10921	5382	7192	133.63%

* excluding training of 19 people outside CIL and its subsidiaries in MDD.

External Training (Till Sept'24):

External Training	Outside the Company (Within India)	IICM	TOTAL
Achieved.	481	399	880

Apprenticeship Training: Trade Apprentices, Technician Apprentices and Graduate Apprentices (Mining & Non-Mining) under Apprentice Act - 1961

Apprenticeship Training	Annual Target April 2024- March 2025	Target (till Sept'24)	Achieved. (till Sept'24)	% Achieved.
Appr. Engaged	1017	509	510	100%

No. of people trained under other training heads: (till Sept'24).

Apprentices Training	510
Statutory Training	135
Simulator Training	93
Internship/ Vocational Training	1045

Training of Contractual workers (till Sept'24):

Name of Institute	Annual Target (April 2024- March 2025)	Achieved. (till Sept'24)			
		UG	OCP	Others	Total
Contractual workers	As Required	214	455	60	729

Details of training programs conducted at Group Vocational Training Centers (GVTCs):

Particular	Annual Target April 2024- March 2025	Target (till Sept'24)	Achieved. (till Sept'24)	% Achieved.
Basic	New Entrants	---	142	--
Refresher	4353	2176	2277	104.64%
Special Training	955	478	874	182.85%
Safety Conference	1551	776	1292	166.49%
Total	6859	3430	4585	133.67%

SC/ ST/ OBC: (till Sept'24):

Category	SC	ST	OBC	OTHERS	TOTAL
No. of employees	1518	509	2778	3267	8072
Contractual workers	140	35	430	124	729

Executive/ Supervisor/ Workers (till Sept'24):

Name of Institute		Executives	Supervisors	Workers	TOTAL
HRD		1432	176	999	2607
GVTCs		00	00	4585	4585
IICM		399	00	00	399
External		449	09	23	481
TOTAL		2280	185	5607	8072
Of which :	M	2011	216	5474	7701
	F	213	18	140	371

Mandays and Training Hours (till Sept'24):

Category	Mandays			Training Hours		
	HRD	Others	Total	HRD	Others	Total
Executives	2597	4979	7576	15582	29874	45456
Non- Executives	2648	21113	23761	15888	126678	142566
TOTAL	5245	26092	31337	31470	156552	188022
Contractor Workers	8896			53376		