

Industrial Relations Department

The Industrial Relations (IR) Department plays a crucial role in maintaining positive relationships between management, employees, and labour unions. Key functions of the IR Department include:

1. Develop and implement IR strategies and policies.
2. Foster positive employee relations and workplace culture.
3. Ensure compliance with labour laws and regulations.
4. Manage employee grievances and disputes.
5. Administer collective agreements.
6. Investigate and resolve workplace conflicts.
7. Develop and implement employee related policies.
8. Build and maintain relationships with labour unions.
9. Manage strike and lockout situations.
10. Represent the organization in labour disputes.
11. Advise management on IR-related matters.
12. Provide guidance on employment law and regulations.
13. Offer support on employee relations issues.

The IR Department's primary goal is to create a positive and productive work environment, ensuring harmony between management and employees, and compliance with labour laws and regulations.

Details of the executives of the IR Department

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Department Structure


