

Performance Report of HRD, BCCL April - June 2026

Place	Annual Target April 2026 - March 2027	Target April –June 2026	Achieved. April – June 2026	% Achieved.
HRD	4474	1058	1077	102%
GVTCS	6567	1642	1740	106%
TOTAL	11041	2700	2817	104%

** Excluding Contractor Workers

External Training (April- June 2026):

External Training	Outside the Company (Within India)	Outside the Company (Abroad)	IICM	TOTAL
Achieved.	91	01	72	164

Details of training programs conducted at Group Vocational Training Centers (GVTCs):

Particular	Annual Target April 2026- March 2027	Target April- June 2026	Achieved. April- June 2026	% Achieved.
Basic	All New Entrants	---	158	
Refresher	3599	900	1027	114%
Special Training	1060	265	292	110%
Safety Conference	1908	477	263	55%
Total	6567	1642	1740	106%

Training of Contractual workers April-June 2026

Name of Institute	Annual Target (April 2026- March 2027)	Achieved. April- June 2026			
		UG	OCP	Others	Total
Contractual workers	As Required	408	187	19	614

No. of people trained under other training heads: April-June2026.

Apprentices Training	88
Statutory Training	24
Simulator Training	00
Internship/ Vocational Training	1572

Executive/ Supervisor/ Workers April – June 2026

Name of Institute		Executives	Supervisors	Workers	TOTAL
HRD		593	116	368	1077
GVTCs		00	00	1740	1740
IICM		72	00	00	72
External		89	00	02	91
ABROAD		01	00	00	01
TOTAL		755	116	2110	2981
Of which :	M	695	115	2059	2869
	F	60	01	51	112

SC/ ST/ OBC: April – June 2026

Category	SC	ST	OBC	OTHERS	TOTAL
No. of employees	698	208	863	1212	2981
Contractual workers	246	34	188	146	614
TOTAL	944	242	1051	1358	3595

**Highlights of Special achievement organized by HRD,Kalyan Bhawan
from April – June 2026**

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Sl.No	Name of Programmes	Date	No.of Participants
1	Workshop to Observe Sadhana Saptah under Mission Karmayogi	04-04-2026	42
2	Samuhik Charcha/Panel Discussion to Observe SadhanaSaptah under Mission Karmayogi	08-04-2026	34
3	Managing Self & Team	20-05-2026	42
4	Interactive Sessions With HR Collectives	22-05-2026	74
5	Training Prog.under section 22,23B and 24 of the MMDR ACT (OTHER THAN IICM)	03-06-2026	45
6	Training Prog.under section 22,23B and 24 of the MMDR ACT (OTHER THAN IICM)	04-06-2026	55
7	Vigilance Awareness Cum Interactive Workshop by CVO, Coal India Ltd.	25-06-2026	29
8	Marathon Training Prog. On Mining Contracts	22 to 24 -06-2026	25
9	Session on Cyber Swachhata on the Theme PROTECT BEFORE YOU CONNECT	26-06-2026	24
10	Seminar on Mining Contracts	27-06-2026	14
	TOTAL		384