



बीसीसीएल
BCCL



भारत कोकिंग कोल लिमिटेड
(कोल इण्डिया लिमिटेड की एक अनुषंगी कंपनी)
Bharat Coking Coal Limited
(A Subsidiary of Coal India Limited)
(एक मिनिरात्रन कंपनी / A Miniratna Company)
(भारत सरकार का उपक्रम / A Government of India Undertaking)

Ref. No.:HOD(P-EE)/Advisor/L&R/2023/112(A)

Date:19.01.2023

Notification for engagement of 01 full time Advisor (Land and Revenue) in BCCL on contract basis.

Bharat Coking Coal Limited (A Subsidiary of Coal India Limited) invited application for engagement **01 (one) full time Advisor (Land and Revenue) on contractual basis** for an initial period of one year from **superannuated** State Government officials having knowledge of land related Laws, Acts and Guidelines and a minimum 10 years of experience in field of Land Acquisition, Land Possession, Rehabilitation & Resettlement and other allied work. The contract may be extended for another one year depending upon the requirement and satisfactory performance. VRS optees will not be considered.

Eligibility, Benefits and other details:

1.	No. of posts	Advisor (L&R)- 01(one)	
2.	Maximum age limit for eligibility	Not more than 65 years during the Contract Period	
3.	Minimum Qualification	Graduate and above.	
4.	Grade /Level of Retired Executive	Officers of class-C and above of State Government (Non-Clerical) equivalent to E2-E9 grade of CIL (O.M No. CIL/C5A(PC)Pay Revision2017/2972 dated 08.08.2018 may be referred for pay scale, Copy enclosed)	
5.	Experience	State Government officials having knowledge of land related Laws, Acts and Guidelines and a minimum 10 years of experience of work in the field of Land & Revenue (Acquisition, Land Possession, Rehabilitation & Resettlement and other allied work)	
6.	Nature of work	The role an Advisor will broadly include – 1. Land acquisition 2. Land authentication 3. Liaison with state and Central Govt. 4. Legal advice 5. Liaison with Villagers/Land oustees 6. R&R Activity 7. Capacity building of the department for being self-reliant in their respective domain. 8. To come out with innovative ideas to simplify and shorten the process of acquisition work of land to accelerate the pace of obtaining land for targeted production. 9. Taking up specific Task/projects, formulating schemes etc. and playing the role of Change Agent in execution of such Task/Projects. 10. To give written advice and opinion as and when required by the reporting authority. 11. To trace the old notification and allied documents	
7.	Consolidated monthly compensation/ honorarium & other benefits	(I) Consolidated Monthly Compensation/ Honorarium	(Equivalent Grade of CIL) For superannuated E2 grade executive- Rs. 37,500/- For superannuated E3 grade executive- Rs. 45,000/- For superannuated E4 grade executive- Rs. 52,500/- For superannuated E5 grade executive- Rs. 60,000/- For superannuated E6 grade executive- Rs. 75,000/- For superannuated E7 grade executive- Rs. 90,000/- For superannuated E8 grade executive- Rs. 1,05,000/- For superannuated E9 grade executive- Rs. 1,20,000/-
		(II) Conveyance charges	Company shall provide Conveyance for full time Advisors as per availability. However, where conveyance is not provided, they shall be eligible for 5% of consolidated pay per month as conveyance charge.
		(III) Re-imbusement for Mobile Telephones	Re-imbusement for the use of mobile telephones based on the actual bills or Rs.750/- p.m. whichever is less.

		(IV)TA/DA	TA/DA and other boarding/lodging charges shall be payable as per entitlement applicable to the existing executives of equal grades whenever tours are undertaken for the jobs related to assignment.						
		(V) Accommodation Facility	<p>Suitable company's accommodation shall be provided on availability. However, if company's accommodation is not available, a consolidated amount will be paid as under:</p> <table border="1"> <tr> <td>For X Class Cities</td> <td>24% of Consolidated Pay per month.</td> </tr> <tr> <td>For Y Class Cities</td> <td>16% of Consolidated Pay per month.</td> </tr> <tr> <td>For Z Class Cities</td> <td>8% of Consolidated Pay per month.</td> </tr> </table> <p>The classification of the Cities for this purpose would be as per classification of Cities as circulated by DoE vide OM dated 07.07.2017. In the event of Company's accommodation, the house rent, as applicable to Executives on roll will be recovered.</p>	For X Class Cities	24% of Consolidated Pay per month.	For Y Class Cities	16% of Consolidated Pay per month.	For Z Class Cities	8% of Consolidated Pay per month.
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For Y Class Cities	16% of Consolidated Pay per month.								
For Z Class Cities	8% of Consolidated Pay per month.								
		(VI) Medical	All executives of CIL covered under the Post Retiral Medical Benefits Scheme will continue to be governed by the said scheme. Those appointed, who were not under the roll of CIL, will be given the same coverage of benefit, if they are not covered under any post retiral medical scheme.						
		(VII) Leave	The Advisor shall be entitled for paid leave of 15 days in every six months in addition to the paid holidays in the establishment. The paid leave shall be regulated as per the provisions of EL (Earned leave) applicable to the Executive cadre employees under the CIL Executive Leave Rules. However, the paid leave admissible as above are not encashable. The accumulated leave shall stand lapsed on the expiry of each period of engagement of an Advisor.						
8.	Terms and conditions		<p>a) The engagement of Advisor shall be subject to Medical fitness to be certified by Company Medical officer.</p> <p>b) Notice period for termination of contract - one month's notice or consolidated compensation amount from either side.</p> <p>c) Secrecy: The Advisors will maintain secrecy/confidentiality in respect of information/documents/ materials etc as per extant CIL policy/scheme.</p> <p>d) Prohibition on other Full time Engagement - Advisor shall not accept any full time appointment or post, whether advisory or administrative, in any other Firm or Company during the period of their engagement with CIL and its Subsidiaries.</p> <p>e) The Company reserves the right to withdraw or modify this notification anytime without assigning any reason.</p> <p>t) Tax/GST -- Will be applicable as per rule. (In case payment of GST is required, then the same shall be reimbursed on production of proof of such payment).</p> <p>g) Other terms and conditions will be as per CIL's policy in vogue.</p>						
9.	Selection Process		The applicants fulfilling eligibility criteria and other conditions as per notification shall be shortlisted and invited for interview. The final selection shall be based on composite score considering Technical Evaluation (experience, performance in last 3 years before superannuation and interview) and Financial Evaluation (compensation/honorarium payable to applicant as specified at 6-I). However, the applicant must obtain minimum 50% marks in the interview to qualify for selection. No TA will be paid to any candidate for appearing in interview/selection process.						

The Application Forms can be downloaded from CIL's/BCCL's websites www.coalindia.in and www.bcclweb.in respectively under the caption "Career with CIL" and "Careers in BCCL" respectively.

Interested candidates fulfilling the above criteria may submit their application along with following (self-attested) documents:

1. Proof of age (Matriculation Certificate)
2. Superannuation notice.
3. Certificates of qualification.

4. Details of Experience & Promotion.
5. Certificate of scale of pay
6. Copy of last 3 years ACR Prior to superannuation

These documents along with duly filled in application format should reach the office of General Manager (P/EE), BCCL, Koyla Bhawan, Dhanbad, PIN – 826005, latest by (03.02.2023) by 5.00 PM by Registered Post/ Speed Post or through email – gme.bccl@coalindia.in

The applicant should superscribe "Application for the post of Advisor (Land and Revenue) BCCL" on the envelope. In case of application through email "Application for the post of Advisor (Land and Revenue) BCCL" should be mentioned in the subject.

Following important points may also be noted:

- i. Applications received via email/post after (03.02.2023), 5.00 PM in the office of General Manager (P/EE), BCCL, Koyla Bhawan, Dhanbad will not be entertained and the company will not be responsible for any postal delay/loss in transit in submission of application within specified time.
- ii. BCCL reserves the right to change the number of vacancies and cancel/ restrict/modify/ alter the engagement process, if required, without issuing any further notice or assigning any reason thereof. Any modifications/ amendments, if any, in this notification will be given in CIL's/BCCL's website only.
- iii. All correspondence with the candidates shall be made as per his/her address/email, given in the application. However, important information will also be available at CIL's/BCCL's websites.
- iv. BCCL reserves the right to shortlist candidates for personal talk for the selection of the post of Advisor (Land and Revenue). No T.A. will be paid to any candidate for appearing in personal talk.


19/01/23
General Manager (P/EE)
BCCL

APPLICATION FORMAT

For the Post of Advisor (Land and Revenue) in Bharat Coking Coal Limited

1. Name (in block letters):

2. Employee No: (Unique ID No.):

3. Father's Name:

4. Present address for communication:

5. Contact No. a) Telephone:
b) Mobile:

6. E-mail ID:

7. Permanent Address:

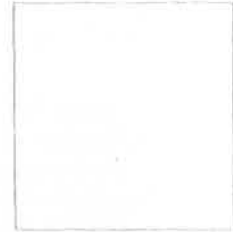
8. Caste (Gen/ SC/ST/OBC):

9. Date of Birth:

10. Date of Superannuation with Superannuation Notice No.:

11. Educational Qualification:

12. Experience:



S No	Name of the Organisation with details	Details of Posting (Designation, Place of posting)	Period of work		Nature of work
			From	To	

13. Detail of employment before/till superannuation:

Name of Organisation/ Deptt.	Last Held	Post	Grade	Basic Pay with Grade Pay (where applicable)	Discipline	Period of last post held	Remark

14. Special Achievement'(if any):

15. Details of any Vigilance/Departmental/Court case (if pending):

16. Any Other Information relevant to the Post:

Declaration

I, _____ (Name), hereby certify that the details furnished by me in point no.1 to point 16 are true to the best of my knowledge and belief. In case, any of the information/documents are found to be incorrect /false at any stage then my candidature/engagement will be liable to be cancelled.

Signature of the
Candidate with date

List of Enclosures: