

कोल इण्डिया लिमिटेड  
(भारत सरकार का उपक्रम)  
COAL INDIA LIMITED  
(A Govt. of India Enterprise)  
कोल भवन "COAL BHAWAN"  
Premise No. 04, MAR, Plot No. AF-III  
Action Area-IA, Newtown, Rajarhat  
KOLKATA-700156 (WB)



एक महारत कंपनी  
A Maharatna Company

PERSONNEL DIVISION  
POLICY CELL  
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(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/MAR/2022/ 953

दिनांक: 03.08.2022

कार्यालय ज्ञापन

विषय: Interpretation of Chapter-VIII: Rules related to Medical examination of MAR.

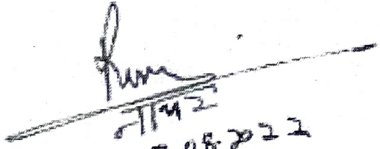
CFDs in its 288th CFDs Meeting held on 25h July 2022, approved the below Interpretation of Medical Attendance Rules, related to Pre-employment Medical examination given in Chapter-VIII.

The interpretations are as follows:

Clause No.	Clause Related To	Existing Provision	Interpretation
8.xiv	Blood Sugar	Urine should be examined particularly for the presence of sugar and albumin.	Candidates suffering from Diabetes without any organ damage involvement will be considered FIT for employment.
8.vii	Blood Pressure	Blood pressure should be normal in recumbent posture.	Candidates suffering from blood pressure, which is not considered as Severe hypertension (Systolic 180mm of Hg or higher and/or Diastolic 110 mm of Hg or Higher) or suffering from blood pressure without any organ damage involvement, will be considered FIT for employment.
8.xiii.d	Colour blindness	Tests also should be done for colour blindness.	All persons being considered for employment will compulsorily be examined for Colour Blindness. However, Colour Blindness will be acceptable for employment under Group B.

The above interpretation will be effective prospectively.

This is for kind information and communication to all concerned.

  
03.08.2022  
(राजेश वी नायर)  
उप महाप्रबंधक (का./ नीति)