

कोल इंडिया लिमिटेड
(महारत्न कंपनी)
(भारत सरकार का उपक्रम)
“कोल भवन”
प्रेमाइज़ न. 04,
एमएआर प्लॉट न. ए एफ-III
एक्शन एरिया-1ए, न्यू टाउन, राजारहट
कोलकाता-700 156 (पश्चिम बंगाल)
दूरभाष सं: 033 2324 6536
फ़ैक्स सं: 033 2324 6527
वेबसाइट: www.coalindia.in



Coal India Limited

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

“Coal Bhawan”

Premises No. 04, MAR Plot No. AF-III

Action Area-1A, New Town, Rajarhat

Kolkata-700156 (West Bengal)

Phone: 033 2324 6536

Fax: 033 2324 6527

Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

क्रमांक: CIL/C-5B/JBCCI/JC/VDA/39

दिनांक: 28.04.2023

कार्यालय आदेश

सेवा में,

The Chairman-cum-Managing Director,	ECL,	Sactoria
The Chairman-cum-Managing Director,	BCCL,	Dhanbad
The Chairman-cum-Managing Director,	CCL,	Ranchi
The Chairman-cum-Managing Director,	WCL,	Nagpur
The Chairman-cum-Managing Director,	SECL,	Bilaspur
The Chairman-cum-Managing Director,	NCL,	Singrauli
The Chairman-cum-Managing Director,	MCL,	Sambalpur
The Chairman-cum-Managing Director,	CMPDIL,	Ranchi

विषय: Revised Rate of VDA for the Contractors' Workers as per the Recommendations of the Joint Committee w.e.f. 01.04.2023

The Chief Labour Commissioner (C), Ministry of Labour & Employment, Govt. of India vide Order F. No.: 1/5(2)/2022-LS-II dated 03.04.2023 intimated the rate of Variable Dearness Allowance on the basis of average Consumer Price Index number for the preceding period of six months ending on 31.12.2022 reaching 378.58 from 365.76 for Industrial Workers.

Accordingly, in terms of clause (3) of Recommendations of the Joint Committee, the rates of Variable Dearness Allowance payable per day w.e.f. 01.04.2023 (i.e. from 01.04.2023 to 30.09.2023) would be as under: -

Categories of employees	Rounded Off VDA (Rs.)
Unskilled	255.00
Semi-Skilled/ Unskilled Supervisory	265.00
Skilled	275.00
Highly Skilled	284.00

Therefore, the Rate of Wages showing the Basic Rates and Variable Dearness Allowance payable w.e.f. 01.04.2023 (i.e. from 01.04.2023 to 30.09.2023) will be as under: -

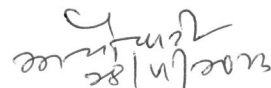
Categories of employees	Basic Rate of Wages (Rs.) Per Day	VDA (Rs.) Per Day	Rate of Wage including VDA (Rs.) Per Day w.e.f. 01.04.2023
Unskilled	787.00	255.00	1042.00
Semi-Skilled/ Unskilled Supervisory	817.00	265.00	1082.00
Skilled	847.00	275.00	1122.00
Highly Skilled	877.00	284.00	1161.00

Handwritten signature and date: 28/4/2023

Other terms and conditions mentioned in the Office Order Ref. No.: CIL/C-5B/JBCCI/JC Wages/995 dated 09/10/2018 and Recommendations dated 04.09.2018 of the Joint Committee shall remain the same.

It is requested to take necessary action to implement the same.

This is being issued with the approval of the Competent Authority.


(ए के चौधरी)

कार्यकारी निदेशक (कार्मिक)/
विभागाध्यक्ष (श्र.श. एवं औ.सं.)

वितरण (ईमेल द्वारा):-

1. Director (Personnel & IR)/Director (Technical)/ Director (Finance)/Director (Marketing), CIL, Kolkata
2. Director (Personnel) - ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director (Finance)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
4. Director (T/CRD), CMPDIL, Ranchi.
5. Chief Vigilance Officer, CIL, Kolkata.
6. ED (Coordination)/TS to Chairman, CIL, Kolkata
7. Executive Director (Finance), CIL, Kolkata
8. General Manager, NEC, Assam
9. General Manager (Admin.)/General Manager (Civil), CIL, Kolkata
10. General Manager (CMC), CIL, Kolkata
11. General Manager (System), CIL with a request to upload the O/O on Website of CIL